## Content

CompEssentials segments the data into the most commonly used breakdowns so you can quickly target salary levels. Results supplied in both excel and pdf formats.

CompPlus, our online tool, enables you to generate customized reports. Participants receive complimentary access to CompPlus. CompEssentials is included with CompPlus.

| Geographic Coverage | Data Collected |
| :--- | :--- |
| British Columbia | salary ranges |
| Alberta | base salaries |
| Saskatchewan | total cash |
| Manitoba | quality of match |
| Ontario | hours of work |

## Positions

(Below is a full list of positions we are currently collecting data for)

Vice President, Marketing
Marketing Director
Marketing Manager
Marketing Coordinator
Vice President, Marketing \& Sales
Marketing \& Sales Director
Market Research Manager
Market Researcher
Product Manager
Channel Marketing Manager
Channel Marketing Specialist
Vice President, Sales
Sales Director
Sales Manager
Sales Assistant
International Accounts Manager
National Accounts Manager
Regional Sales Manager
District Sales Manager
Branch Sales Manager
Export Sales Manager
Inside Sales Manager
Inside Sales Representative
Inside Sales Support
Wholesale Sales Representative Senior
Wholesale Sales Representative
Commercial Sales Representative Senior
Commercial Sales Representative
Industrial Sales Representative Senior
Industrial Sales Representative

Telemarketing Supervisor
Telemarketer
Merchandise Manager
Merchandise Planner
Product Costing Coordinator Pricing Analyst
Advertising Manager
Advertising Coordinator
Graphic Designer
Desktop Publisher
Editor
Art Manager
Visual Merchandise Manager
Visual Merchandiser
Print Production Manager Digital Marketing Director Digital Marketing Manager
Digital Marketing Specialist Social Media Coordinator
Website Content Manager
Vice President, Communications
Communications Director
Communications Manager
Communications Officer
Events Manager
Events Coordinator
Community Relations Manager
Indigenous Liaison Manager
Indigenous Liaison
Investor Relations Manager Investor Relations Advisor
Vice President, Customer Service
Customer Service Director

Customer Service Manager
Customer Service Representative
Customer Service Clerk
Technical Service Manager
Technical Service Representative
Call Centre Manager
Call Centre Supervisor
Call Centre Attendant - Senior
Call Centre Attendant - Junior
Retail Store Manager
Assistant Retail Store Manager
Retail Sales Representative Senior
Retail Sales Representative
Retail Service Clerk
Department Manager
Loss Prevention Manager (Retail Stores)
Loss Prevention Agent
Member Services Director
Member Services Manager
Member Services Coordinator
Registrar
Fundraising Manager
Fundraising Coordinator
Vice President, Business
Development
Business Development Director
Business Development Manager
Business Development
Representative
Proposal Writer
Proposal Coordinator

# Marketing \& Sales Compensation Survey 

Subscribe to our updates www.wcbc.calsubscribe

## Perks of Participating

NO PURCHASE REQUIRED
RECEIVE A COPY OF OUR SALARY INCREASE SURVEY reporting actual \& projected salary increases

RECEIVE A 50\% DISCOUNT
RECEIVE COMPLIMENTARY ACCESS TO COMPPLUS, WCBC'S ONLINE TOOL

| Pricing | Participant <br> Price | Non- <br> Participant <br> Price |
| :--- | :---: | :---: |
| CompEssentials | $\$ 949$ | $\$ 1,900$ |
| Clerical/Administrative Support | $\$ 949$ | $\$ 1,900$ |
| Middle Management \& Professional | $\$ 949$ | $\$ 1,900$ |
| Information Technology | $\$ 949$ | $\$ 1,900$ |
| Marketing \& Sales | $\$ 949$ | $\$ 1,900$ |
| Engineering \& Technical | $\$ 949$ | $\$ 1,900$ |
| Production \& Distribution | $\$ 1,149$ | $\$ 2,300$ |
| Executive Compensation | $\$ 2,749$ | $\$ 5,500$ |
| Consulting Engineers Compensation, Benefits \& Employment | $\$ 499$ | $\$ 1,000$ |
| Group Insurance \& Retirement Benefits | $\$ 499$ | $\$ 1,000$ |
| Compensation Policies \& Practices | FREE | $\$ 1,900$ |
| CompPlus - WCBC's online data sorting tool | FREE | $\$ 1,900$ |
| Salary Increases | - | $\$ 2,300$ |

