

Information Technology Compensation Survey



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Content

CompEssentials segments the data into the most commonly used breakdowns so you can quickly target salary levels. Results supplied in both excel and pdf formats.

CompPlus, our online tool, enables you to generate customized reports. Participants receive complimentary access to CompPlus (a \$1,500 value). CompEssentials is included with CompPlus.

Geographic Coverage

British Columbia
Alberta
Saskatchewan
Manitoba
Ontario

Data Collected

salary ranges
base salaries
total cash
quality of match
hours of work

Positions

Vice President, Information Technology
Information Technology Director
Information Technology Manager
Divisional/Regional IT Manager
Regional IT Coordinator
Operations Shift Supervisor
Technical Writer - Senior
Technical Writer - Junior
Planning Supervisor
Planning Analyst
Project Manager - Information Systems
Project Leader - Information Systems
Business Analysis Manager
Business Analyst - Senior
Business Analyst - Junior
Business/Process Architect
Systems Analyst Manager
Systems Analyst - Senior
Systems Analyst - Intermediate
Systems Analyst - Junior
Systems Architect
Application Development Director
Application Development Manager
Application Development Supervisor
Application Support Services Supervisor
Applications Architect
Programmer/Analyst - Senior
Programmer/Analyst - Intermediate
Programmer/Analyst - Junior

Programmer - Senior
Programmer - Intermediate
Programmer - Junior
Software Development Manager
Software Developer/Designer
Software Engineer - Senior
Software Engineer - Intermediate
Software Engineer - Junior
Software Tester
Software Quality Assurance Analyst
Web Manager
Web Software Developer
Web Administrator
Web Master
Web Designer
Website Content Manager
Communications & Network Services Mgr.
Network Services Supervisor
Network Services Specialist
Network Analyst - Senior
Network Analyst - Junior
Network Administrator
Network Operator/Technician
LAN Administrator
Email Administrator
IT Security Manager
IT Security Analyst
Disaster Recovery Manager
Disaster Recovery Administrator
Help Desk Manager
Help Desk Specialist

Desktop Support Manager
Desktop Support - Senior
Desktop Support - Junior
Computer Support Specialist
IT Training Manager
IT Trainer
Systems Support Assistant
Technical Support Manager
Technical Support Specialist - Senior
Technical Support Specialist - Junior
Data Warehouse Manager
Data Warehouse Analyst
Data Warehouse Architect
Data Administrator
Database Manager
Database Analyst - Senior
Database Analyst - Junior
Operations Director
Operations Manager
Data Entry Supervisor
Data Entry Operator - Senior
Data Entry Operator - Junior
Computer Operator - Senior
Computer Operator - Junior
Project Management Office (PMO) Director
Project Management Office (PMO) Manager
Project Administrator
Contract Manager
Contract Administrator

WCBC Western Compensation & Benefits Consultants

Suite 2000, 1188 West Georgia Street
Vancouver, BC V6E 4A2

Need More Info?

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Perks of Participation

RECEIVE A 50% DISCOUNT, OR MORE*

RECEIVE COMPLIMENTARY ACCESS TO COMPPLUS, WCBC'S ONLINE TOOL (\$1,500 VALUE)

RECEIVE A COPY OF OUR SALARY INCREASE SURVEY
 Reporting actual & projected salary increases (a \$1,500 value)

Pricing

	Participant Price	Regular Price
CompEssentials		
Clerical/Administrative Support	\$749	\$1,500
Middle Management & Professional	\$749	\$1,500
 Information Technology	\$749	\$1,500
Marketing & Sales	\$749	\$1,500
Engineering & Technical	\$749	\$1,500
Production & Distribution	\$749	\$1,500
Executive Compensation	\$899	\$1,800
Consulting Engineers Compensation, Benefits & Employment Practices	\$2,499	\$5,000
Group Insurance & Retirement Benefits	\$399	\$800
Compensation Policies & Practices	\$399	\$800
CompPlus – WCBC's online data sorting tool	FREE	\$1,500
Salary Increases	FREE	\$1,500
Board of Directors Compensation	—	\$1,800

* Members of the Greater Vancouver Board of Trade or the Chambers of Commerce in Victoria, Calgary, Edmonton, Saskatoon or Winnipeg are eligible for an additional 15% discount.

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