

# Compensation Policies & Practices Survey



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## Content

### Date collected

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Compensation philosophy  
Salary administration  
Regional differentiation  
Short-term incentives  
Mid-term incentives  
Long-term incentives  
Perks/allowances  
Vehicle policies  
Severance  
Hours of work  
Overtime  
Vacation entitlement  
Statutory holidays  
Personal days  
Leaves of absence  
Maternity/parental leave top-up  
Performance & recognition programs  
Work life initiatives  
Training & career development

### Breakdowns

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President/CEO  
Other Executives  
Management/Supervisory  
Professional & Technical  
Clerical/Administrative Support  
Hourly Workers

### Geographic Coverage

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National

**CompPlus**, our online sorting tool, enables you to:

- customize reports based on location, industry, company size and more; and
- exclude or include your organizations data in your analysis (available to participants only).

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**WCBC** Western Compensation  
& Benefits Consultants

Suite 2000, 1188 West Georgia Street  
Vancouver, BC V6E 4A2

Need More Info?

Nancy MacLeod | 604 683 9155 | 1 800 781 2411  
[www.wcbc.ca](http://www.wcbc.ca) | [wcbc@wcbc.ca](mailto:wcbc@wcbc.ca)

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