

# Survey Price List

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## 2017-18 Annual Compensation Surveys



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### 2017-18 Price List

	Regular Price
<b>CompEssentials</b>	
Clerical/Administrative Support	\$1,500
Middle Management & Professional	\$1,500
Information Technology	\$1,500
Marketing & Sales	\$1,500
Engineering & Technical	\$1,500
Production & Distribution	\$1,500
Executive Compensation	\$1,800
Consulting Engineers Compensation, Benefits & Employment Practices	\$5,000
Group Insurance & Retirement Benefits	\$800
Compensation Policies & Practices	\$800
<b>CompPlus</b> – WCBC's online data sorting tool	\$1,500
Salary Increases	\$1,500
Board of Directors Compensation	\$1,800



#### ADDITIONAL 15% MEMBER DISCOUNT

Members of the Greater Vancouver Board of Trade or the Chambers of Commerce in Victoria, Calgary, Edmonton, Saskatoon or Winnipeg, are eligible.

**Note:** Reports are offered exclusively for the internal compensation planning activities of individual employers. Reports are not available to libraries, career placement centers, HR consulting firms or any other entity that could re-sell the data, make it available to the general public or use the data in its commercial activities. WCBC reserves the right to accept or decline participation/purchase requests.

**WCBC** Western Compensation  
& Benefits Consultants

Suite 2000, 1188 West Georgia Street  
Vancouver, BC V6E 4A2

**Trust WCBC**

For over 35 years WCBC has successfully provided compensation & benefit consulting to private, public and not-for-profit employers of all sizes from a wide variety of industries.

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## How is the Data Reported?

All reports are available as a pdf download. Hard copies can be ordered for an additional price.

**CompEssentials** includes an excel spreadsheet and is available for download with purchase.

WCBC segments data into the most commonly used breakdowns so you can quickly target your salary levels.

Data is both company- and incumbent-weighted and statistical breakdowns include:

- Average
- 25th percentile
- 50th percentile
- 75th percentile

Data is segmented by:

- province
- city
- economic sector
- revenues
- full-time employees
- selected industries

**CompPlus**, our online tool, enables you to:

- select preferred percentiles (such as P<sub>65</sub> or P<sub>90</sub>) and calculate how your pay compares in the market
- segment data by:
  - province
  - city
  - economic sector
  - revenues
  - full-time employees
  - industry
- exclude or include your organization's data in your analysis (available to participants only)
- apply an aging factor to the data

**CompEssentials** is included with **CompPlus**.

Participants receive complimentary access to CompPlus (a \$1,500 value).

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