

# Consulting Engineers Compensation Survey

[wcbc.ca/published-surveys/consulting-engineers/](http://wcbc.ca/published-surveys/consulting-engineers/)



Subscribe to our updates  
[www.wcbc.ca/subscribe](http://www.wcbc.ca/subscribe)



## Content

**CompEssentials** segments the data into the most commonly used breakdowns so you can quickly target salary levels. Results supplied in both excel and pdf formats.

**CompPlus**, our online tool, enables you to generate customized reports. Participants receive complimentary access to CompPlus (a \$1,500 value). CompEssentials is included with CompPlus.

### Breakdowns

Geographic location  
Annual revenues  
Number of employees  
Number of branches

### Data Collected

salary ranges  
base salaries  
total cash  
quality of match  
hours of work



## Positions

Over 100 positions in the following functional areas:

- engineers
- scientists
- technicians/technologists
- environmental science
- executives
- business development
- project management
- finance
- human resources
- information technology
- administrative support

**WCBC** Western Compensation  
& Benefits Consultants

Suite 2000, 1188 West Georgia Street  
Vancouver, BC V6E 4A2

## Need More Info?

Nancy MacLeod | 604 683 9155 | 1 800 781 2411  
[www.wcbc.ca](http://www.wcbc.ca) | [wcbc@wcbc.ca](mailto:wcbc@wcbc.ca)

# Consulting Engineers Compensation Survey

[wcbc.ca/published-surveys/consulting-engineers/](http://wcbc.ca/published-surveys/consulting-engineers/)



Subscribe to our updates  
[www.wcbc.ca/subscribe](http://www.wcbc.ca/subscribe)

## Timelines



**May 1st**  
Data Collection Opens



**August 31st**  
Data Collection Closes



**Year round**  
Results Available

## Pricing

### CompEssentials

|                                  |         |
|----------------------------------|---------|
| Clerical/Administrative Support  | \$1,500 |
| Middle Management & Professional | \$1,500 |
| Information Technology           | \$1,500 |
| Marketing & Sales                | \$1,500 |
| Engineering & Technical          | \$1,500 |
| Production & Distribution        | \$1,500 |
| Executive Compensation           | \$1,800 |



|  |         |
|--|---------|
| Consulting Engineers Compensation, Benefits & Employment Practices | \$5,000 |
| Group Insurance & Retirement Benefits                              | \$800   |
| Compensation Policies & Practices                                  | \$800   |
| CompPlus – WCBC’s online data sorting tool                         | \$1,500 |
| Salary Increases   | \$1,500 |
| Board of Directors Compensation                                    | \$1,800 |

Members of the Association of Canadian Engineering Company – Canada (ACEC-Canada), the Consulting Engineers of Alberta (CEA) or the Association of Canadian Engineering Companies – BC (ACEC-BC) are eligible are eligible for an additional 15% discount.

**WCBC** Western Compensation  
& Benefits Consultants

Suite 2000, 1188 West Georgia Street  
Vancouver, BC V6E 4A2

## Need More Info?

Nancy MacLeod | 604 683 9155 | 1 800 781 2411  
[www.wcbc.ca](http://www.wcbc.ca) | [wcbc@wcbc.ca](mailto:wcbc@wcbc.ca)