

Engineering & Technical Compensation Survey



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Content

CompEssentials segments the data into the most commonly used breakdowns so you can quickly the salary levels. Results supplied in both excel and pdf formats.

CompPlus, our online tool, enables you to generate customized reports. Participants receive complimentary access to CompPlus (a \$1,500 value). CompEssentials is included with CompPlus.

Geographic Coverage

British Columbia
Alberta
Saskatchewan
Manitoba
Ontario

Data Collected

salary ranges
base salaries
total cash
quality of match
hours of work

Positions (to be updated in October 2017)

Chief Engineer I	Technician/Technologist 2	Lab Supervisor
Chief Engineer II	Technician/Technologist 1	Lab Technician - Senior
Administrative Engineering Manager	Technician/Technologist Student	Lab Technician - Junior
Senior Engineering Manager	Survey Technologist 3	Pharmacist
Engineering Manager	Survey Technologist 2	Pharmacy Technician
Engineer V	Survey Technologist 1	Vice President, Research & Development
Engineer IV	Land Surveyor 3 (Project Manager)	Research & Development Manager
Engineer III	Land Surveyor 2	Researcher
Engineer II	Land Surveyor 1	Environmental Manager
Engineer I - Engineer-in-Training	Scientist 6	Environmental Engineer
Engineering Student	Scientist 5	Estimator
Specialist Consultant III	Scientist 4	Project Management Office (PMO) Director
Specialist Consultant II	Scientist 3	Project Management Office (PMO) Manager
Specialist Consultant I	Scientist 2	Project Administrator
Technician/Technologist 7	Scientist 1 - Member-in-Training	
Technician/Technologist 6	GIS Specialist III	
Technician/Technologist 5	GIS Specialist II	
Technician/Technologist 4	GIS Specialist I	
Technician/Technologist 3		

WCBC Western Compensation & Benefits Consultants

Suite 2000, 1188 West Georgia Street
Vancouver, BC V6E 4A2

Need More Info?

Nancy MacLeod | 604 683 9155 | 1 800 781 2411
www.wcbc.ca | wcbc@wcbc.ca

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Timelines



May 1st
Data Collection Opens



August 31st
Data Collection Closes



Year round
Results Available

Pricing

CompEssentials

Clerical/Administrative Support	\$1,500
Middle Management & Professional	\$1,500
Information Technology	\$1,500
Marketing & Sales	\$1,500



Engineering & Technical **\$1,500**

Production & Distribution	\$1,500
Executive Compensation	\$1,800
Consulting Engineers Compensation, Benefits & Employment Practices	\$5,000
Group Insurance & Retirement Benefits	\$800
Compensation Policies & Practices	\$800
CompPlus – WCBC's online data sorting tool	\$1,500
Salary Increases	\$1,500
Board of Directors Compensation	\$1,800

Members of the Greater Vancouver Board of Trade or the Chambers of Commerce in Victoria, Calgary, Edmonton, Saskatoon or Winnipeg are eligible for an additional 15% discount.

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