

Executive Compensation Survey

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Content

CompEssentials segments the data into the most commonly used breakdowns so you can quickly target salary levels. Results supplied in both excel and pdf formats.

CompPlus, our online tool, enables you to generate customized reports. Participants receive complimentary access to CompPlus (a \$1,500 value). CompEssentials is included with CompPlus.

Geographic Coverage

British Columbia
Alberta
Saskatchewan
Manitoba
Ontario

Data Collected

salary ranges
base salaries
total cash
quality of match
hours of work

Positions (to be updated in October 2017)

President/CEO	Risk Management Director	Vice President, Operations (Manufacturing)
President (Subsidiary)	Vice President, Strategic Planning	Operations Manager/General Manager
Chief Operating Officer	Strategic Planning Director	Vice President, Marketing
Group Vice President/Group General Manager	Treasurer	Marketing Director
Division Vice President/General Manager	Vice President, Supply Chain	Vice President, Marketing & Sales
Vice President, Operations (Non-Manufacturing)	Supply Chain Director	Marketing & Sales Director
Vice President, Corporate Development	Vice President, Purchasing	Vice President, Sales
Vice President, Finance/CFO	Purchasing Director	Sales Director
Vice President, Finance & Administration	Vice President, Human Resources	Vice President, Communications
Finance Director	Human Resources Director	Communications Director
Corporate Controller	Vice President, Labour Relations	Registrar
Division/Regional Controller	Labour Relations Director	Vice President, Business Development
Assistant Controller	Occupational Health & Safety Director	Vice President, Administration
Internal Audit Director	Vice President, Information Technology	Corporate Secretary
Vice President, Risk Management	Information Technology Director	Vice President, Legal
	Vice President, Research & Development	Vice President, Regulatory Affairs

WCBC Western Compensation & Benefits Consultants

Suite 2000, 1188 West Georgia Street
Vancouver, BC V6E 4A2

Need More Info?

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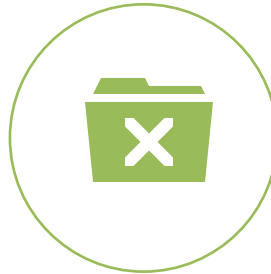


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Timelines



May 1st
Data Collection Opens



August 31st
Data Collection Closes



Year round
Results Available

Pricing

CompEssentials

Clerical/Administrative Support	\$1,500
Middle Management & Professional	\$1,500
Information Technology	\$1,500
Marketing & Sales	\$1,500
Engineering & Technical	\$1,500
Production & Distribution	\$1,500



Executive Compensation

\$1,800

Consulting Engineers Compensation, Benefits & Employment Practices	\$5,000
Group Insurance & Retirement Benefits	\$800
Compensation Policies & Practices	\$800
CompPlus – WCBC’s online data sorting tool	\$1,500
Salary Increases	\$1,500
Board of Directors Compensation	\$1,800

Members of the Greater Vancouver Board of Trade or the Chambers of Commerce in Victoria, Calgary, Edmonton, Saskatoon or Winnipeg are eligible for an additional 15% discount.

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