

Information Technology Compensation Survey



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Content

CompEssentials segments the data into the most commonly used breakdowns so you can quickly target salary levels. Results supplied in both excel and pdf formats.

CompPlus, our online tool, enables you to generate customized reports. Participants receive complimentary access to CompPlus (a \$1,500 value). CompEssentials is included with CompPlus.

Geographic Coverage

British Columbia
Alberta
Saskatchewan
Manitoba
Ontario

Data Collected

salary ranges
base salaries
total cash
quality of match
hours of work

Positions (to be updated in October 2017)

Vice President, Information Technology	Programmer - Senior	Desktop Support Manager
Information Technology Director	Programmer - Intermediate	Desktop Support - Senior
Information Technology Manager	Programmer - Junior	Desktop Support - Junior
Divisional/Regional IT Manager	Software Development Manager	Computer Support Specialist
Regional IT Coordinator	Software Developer/Designer	IT Training Manager
Operations Shift Supervisor	Software Engineer - Senior	IT Trainer
Technical Writer - Senior	Software Engineer - Intermediate	Systems Support Assistant
Technical Writer - Junior	Software Engineer - Junior	Technical Support Manager
Planning Supervisor	Software Tester	Technical Support Specialist - Senior
Planning Analyst	Software Quality Assurance Analyst	Technical Support Specialist - Junior
Project Manager - Information Systems	Web Manager	Data Warehouse Manager
Project Leader - Information Systems	Web Software Developer	Data Warehouse Analyst
Business Analysis Manager	Web Administrator	Data Warehouse Architect
Business Analyst - Senior	Web Master	Data Administrator
Business Analyst - Junior	Web Designer	Database Manager
Business/Process Architect	Website Content Manager	Database Analyst - Senior
Systems Analyst Manager	Communications & Network Services Mgr.	Database Analyst - Junior
Systems Analyst - Senior	Network Services Supervisor	Operations Director
Systems Analyst - Intermediate	Network Services Specialist	Operations Manager
Systems Analyst - Junior	Network Analyst - Senior	Data Entry Supervisor
Systems Architect	Network Analyst - Junior	Data Entry Operator - Senior
Application Development Director	Network Administrator	Data Entry Operator - Junior
Application Development Manager	Network Operator/Technician	Computer Operator - Senior
Application Development Supervisor	LAN Administrator	Computer Operator - Junior
Application Support Services Supervisor	Email Administrator	Project Management Office (PMO) Director
Applications Architect	IT Security Manager	Project Management Office (PMO) Manager
Programmer/Analyst - Senior	IT Security Analyst	Project Administrator
Programmer/Analyst - Intermediate	Disaster Recovery Manager	Contract Manager
Programmer/Analyst - Junior	Disaster Recovery Administrator	Contract Administrator
	Help Desk Manager	
	Help Desk Specialist	

WCBC Western Compensation & Benefits Consultants

Suite 2000, 1188 West Georgia Street
Vancouver, BC V6E 4A2

Need More Info?

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Timelines



May 1st
Data Collection Opens



August 31st
Data Collection Closes



Year round
Results Available

Pricing

CompEssentials

Clerical/Administrative Support	\$1,500
Middle Management & Professional	\$1,500



Information Technology **\$1,500**

Marketing & Sales	\$1,500
Engineering & Technical	\$1,500
Production & Distribution	\$1,500
Executive Compensation	\$1,800
Consulting Engineers Compensation, Benefits & Employment Practices	\$5,000
Group Insurance & Retirement Benefits	\$800
Compensation Policies & Practices	\$800
CompPlus – WCBC's online data sorting tool	\$1,500
Salary Increases	\$1,500
Board of Directors Compensation	\$1,800

Members of the Greater Vancouver Board of Trade or the Chambers of Commerce in Victoria, Calgary, Edmonton, Saskatoon or Winnipeg are eligible for an additional 15% discount.

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