

Middle Management & Professional Compensation Survey



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Content

CompEssentials segments the data into the most commonly used breakdowns so you can quickly target salary levels. Results supplied in both excel and pdf formats.

CompPlus, our online tool, enables you to generate customized reports. Participants receive complimentary access to CompPlus (a \$1,500 value). CompEssentials is included with CompPlus.

Geographic Coverage

British Columbia
Alberta
Saskatchewan
Manitoba
Ontario

Data Collected

salary ranges
base salaries
total cash
quality of match
hours of work

Positions (to be updated in October 2017)

Finance Director
Corporate Controller
Division/Regional Controller
Assistant Controller
Accounting Manager/Chief Accountant
Accountant - Senior
Accountant - Intermediate
Accountant - Junior
Accounting Clerk Supervisor
Cost Accounting Manager
Cost Accountant
Tax Manager
Tax Accountant
Internal Audit Director
Internal Audit Manager
Internal Auditor
Financial Analysis Manager
Financial Analyst - Senior
Financial Analyst - Junior
Budget Manager
Budget Analyst
Risk Management Director
Risk Manager
Risk Analyst
Strategic Planning Director
Strategic Planning Manager
Strategic Planning Analyst
Treasurer
Assistant Treasurer
Treasury Analyst
Credit Manager
Credit Analyst
Supply Chain Manager
Purchasing Director
Purchasing Manager
Buyer - Senior
Buyer - Junior
Human Resources Director
Human Resources Manager

Regional Human Resources Manager
Human Resources Generalist
Human Resources Administrator
HRIS Manager
HRIS Analyst
Recruitment Manager
Technical Recruiter
Recruiter
Training & Development Manager
Trainer
Payroll Manager
Payroll Supervisor
Payroll Officer
Payroll & Benefits Administrator/
Coordinator
Labour Relations Director
Labour Relations Manager
Labour Relations Analyst
Employee Relations Manager
Employee Relations Representative
Compensation Manager
Compensation Analyst
Compensation & Benefits Manager
Benefits Manager
Benefits Analyst
Benefits Administrator
Occupational Health & Safety Director
Occupational Health & Safety Manager
Safety Officer
Information Technology Director
Information Technology Manager
Data Entry Supervisor
Research & Development Manager
Researcher
Security Manager
Marketing Director
Marketing Manager
Sales Director
Sales Manager

Advertising Manager
Editor
Communications Director
Communications Manager
Communications Officer
Events Manager
Events Coordinator
Community Relations Manager
Investor Relations Manager
Investor Relations Advisor
Customer Service Manager
Call Centre Manager
Call Centre Supervisor
Member Services Director
Member Services Manager
Member Services Coordinator
Fundraising Manager
Business Development Manager
Operations Manager (Non-Manufacturing)
Office Manager
Clerical Supervisor/Manager
Project Management Office (PMO)
Director
Project Management Office (PMO)
Manager
Project Administrator
Contract Manager
Contract Administrator
Vendor Relationship Manager
Proposal Writer
Proposal Coordinator
Librarian
Library Technician
Legal Counsel - Senior
Legal Counsel - Junior
Compliance Manager
Compliance Officer
Government Affairs Manager

WCBC Western Compensation
& Benefits Consultants

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Need More Info?

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Timelines



May 1st
Data Collection Opens



August 31st
Data Collection Closes



Year round
Results Available

Pricing

CompEssentials

Clerical/Administrative Support \$1,500



Middle Management & Professional \$1,500

Information Technology \$1,500

Marketing & Sales \$1,500

Engineering & Technical \$1,500

Production & Distribution \$1,500

Executive Compensation \$1,800

Consulting Engineers Compensation, Benefits & Employment Practices \$5,000

Group Insurance & Retirement Benefits \$800

Compensation Policies & Practices \$800

CompPlus – WCBC's online data sorting tool \$1,500

Salary Increases \$1,500

Board of Directors Compensation \$1,800

Members of the Greater Vancouver Board of Trade or the Chambers of Commerce in Victoria, Calgary, Edmonton, Saskatoon or Winnipeg are eligible for an additional 15% discount.

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