

# Production & Distribution Compensation Survey



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## Content

**CompEssentials** segments the data into the most commonly used breakdowns so you can quickly target salary levels. Results supplied in both excel and pdf formats.

**CompPlus**, our online tool, enables you to generate customized reports. Participants receive complimentary access to CompPlus (a \$1,500 value). CompEssentials is included with CompPlus.

### Geographic Coverage

British Columbia  
Alberta  
Saskatchewan  
Manitoba  
Ontario

### Data Collected

salary ranges  
base salaries  
total cash  
quality of match  
hours of work

## Positions (to be updated in October 2017)

Vice President, Purchasing  
Purchasing Director  
Purchasing Manager  
Buyer - Senior  
Buyer - Junior  
Purchasing Clerk  
Occupational Health & Safety Director  
Occupational Health & Safety Manager  
Safety Officer  
Vice President, Operations (Manufacturing)  
Operations Manager/General Manager  
Plant Manager  
Plant Supervisor  
Building/Facilities Manager  
Estimator  
Security Manager  
Security Guard  
Industrial Nurse  
Production Manager  
Production Planner  
Production Coordinator  
Production Control Clerk  
Packaging Coordinator  
Materials Manager  
Material Handler  
Manufacturing Engineer - Senior

Manufacturing Engineer - Intermediate  
Manufacturing Engineer - Junior  
Quality Assurance Manager  
Quality Assurance Analyst  
Quality Control Manager  
Quality Control Supervisor  
Quality Control Inspector  
Shift Leader/Supervisor  
Foreman  
Logistics/Distribution Manager  
Materials/Logistics Supervisor  
Logistics Analyst  
Logistics Clerk  
Billing & Shipping Clerk  
Shipping & Receiving Supervisor  
Shipping & Receiving Clerk  
Invoice & Order Checker  
Order Clerk  
Import/Export Specialist  
Import/Export Clerk  
Traffic Manager  
Traffic/Rate Analyst  
Traffic Clerk  
Fleet Manager  
Motor Vehicle Dispatcher  
Truck Driver, Heavy  
Truck Driver, Light  
Lead Hand  
Metal & Steel Fabricator - Senior

Metal & Steel Fabricator - Junior  
Assembler - Senior  
Assembler - Intermediate  
Assembler - Junior  
Machine Operator - Senior  
Machine Operator - Intermediate  
Machine Operator - Junior  
Tool and Die Maker  
Electrician  
Mechanic  
Carpenter  
Welder  
Plumber  
Warehouse Manager  
Warehouse Supervisor  
Warehouse Worker  
Forklift Operator  
Inventory Supervisor  
Inventory/Stock Clerk  
Stores Supervisor  
Order Filler/Picker  
Maintenance Manager  
Maintenance Supervisor  
Maintenance Worker  
Painter  
Labourer  
Custodian  
Groundskeeper

**WCBC** Western Compensation & Benefits Consultants

Suite 2000, 1188 West Georgia Street  
Vancouver, BC V6E 4A2

## Need More Info?

Nancy MacLeod | 604 683 9155 | 1 800 781 2411  
[www.wcbc.ca](http://www.wcbc.ca) | [wcbc@wcbc.ca](mailto:wcbc@wcbc.ca)

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## Timelines



**May 1st**  
Data Collection Opens



**August 31st**  
Data Collection Closes



**Year round**  
Results Available

## Pricing

### CompEssentials

Clerical/Administrative Support	\$1,500
Middle Management & Professional	\$1,500
Information Technology	\$1,500
Marketing & Sales	\$1,500
Engineering & Technical	\$1,500



### **Production & Distribution \$1,500**

Executive Compensation	\$1,800
Consulting Engineers Compensation, Benefits & Employment Practices	\$5,000
Group Insurance & Retirement Benefits	\$800
Compensation Policies & Practices	\$800
CompPlus – WCBC's online data sorting tool	\$1,500
Salary Increases	\$1,500
Board of Directors Compensation	\$1,800

Members of the Greater Vancouver Board of Trade or the Chambers of Commerce in Victoria, Calgary, Edmonton, Saskatoon or Winnipeg are eligible for an additional 15% discount.

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