

# Salary Increases Survey



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## Content

### Data collected

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- Compensation administration of base salaries
- Compensation administration of salary range structures
- Actual base salary/range structure increases for current year
- Projected base salary/range structure increases for upcoming year

### Geographic Coverage

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National

## Reporting

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### By Employee Group:

- President/CEO
- Executives
- Middle Management/Supervisory
- Professional & Technical
- Clerical & Administrative Support
- Hourly (non-union)
- Hourly (union)

### By Economic Sector:

- Privately-Owned
- Publicly-Traded
- Not-For-Profit
- Public

### By Selected Industries:

- Agriculture, Forestry, Fishing & Hunting
- Utilities
- Manufacturing
- Wholesale Trade
- Retail Trade
- Transportation & Warehousing
- Finance & Insurance
- Real Estate & Rental & Leasing
- Associations & Regulatory Bodies
- Professional, Scientific & Technical Services
- Administrative & Support, Waste Management & Remediation Services
- Educational Services
- Health Care & Social Assistance
- Public Administration

**WCBC** Western Compensation & Benefits Consultants

Suite 2000, 1188 West Georgia Street  
Vancouver, BC V6E 4A2

## Need More Info?

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## Pricing

### CompEssentials

Clerical/Administrative Support	\$1,500
Middle Management & Professional	\$1,500
Information Technology	\$1,500
Marketing & Sales	\$1,500
Engineering & Technical	\$1,500
Production & Distribution	\$1,500
Executive Compensation	\$1,800
Consulting Engineers Compensation, Benefits & Employment Practices	\$5,000
Group Insurance & Retirement Benefits	\$800
Compensation Policies & Practices	\$800
CompPlus – WCBC’s online data sorting tool	\$1,500

### Salary Increases

Board of Directors Compensation	\$1,800
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Members of the Greater Vancouver Board of Trade or the Chambers of Commerce in Victoria, Calgary, Edmonton, Saskatoon or Winnipeg are eligible for an additional 15% discount.

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