

# Information Technology Compensation Survey



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## Content

**CompEssentials** segments the data into the most commonly used breakdowns so you can quickly target salary levels. Results supplied in both excel and pdf formats.

**CompPlus**, our online tool, enables you to generate customized reports. Participants receive complimentary access to CompPlus (a \$1,500 value). CompEssentials is included with CompPlus.

### Geographic Coverage

British Columbia  
Alberta  
Saskatchewan  
Manitoba  
Ontario

### Data Collected

salary ranges  
base salaries  
total cash  
quality of match  
hours of work

## Positions

Vice President, Information Technology	Programmer/Analyst - Senior	IT Security Analyst
Information Technology Director	Programmer/Analyst - Intermediate	Help Desk Manager
Information Technology Manager	Programmer/Analyst - Junior	Help Desk Specialist
Divisional/Regional IT Manager	Programmer - Senior	Desktop Support Manager
Regional IT Coordinator	Programmer - Intermediate	Desktop Support - Senior
Technical Writer - Senior	Programmer - Junior	Desktop Support - Junior
Project Manager - Information Systems	Software Developer/Designer	Computer Support Specialist
Project Leader - Information Systems	Software Quality Assurance Analyst	Technical Support Specialist - Senior
Business Analysis Manager	Web Manager	Technical Support Specialist - Junior
Business Analyst - Senior	Web Administrator	Data Administrator
Business Analyst - Junior	Web Master	Database Analyst - Senior
Systems Analyst - Senior	Web Designer	Database Analyst - Junior
Systems Analyst - Intermediate	Website Content Manager	Operations Director
Systems Analyst - Junior	Communications & Network Services Mgr.	Data Entry Operator - Junior
Systems Architect	Network Services Supervisor	Project Management Office (PMO) Director
Application Development Manager	Network Services Specialist	Project Management Office (PMO) Manager
Application Development Supervisor	Network Analyst - Senior	Project Administrator
Application Support Services Supervisor	Network Analyst - Junior	Contract Manager
Applications Architect	Network Administrator	Contract Administrator
	Network Operator/Technician	
	IT Security Manager	

**WCBC** Western Compensation & Benefits Consultants

Suite 2000, 1188 West Georgia Street  
Vancouver, BC V6E 4A2

## Need More Info?

Nancy MacLeod | 604 683 9155 | 1 800 781 2411  
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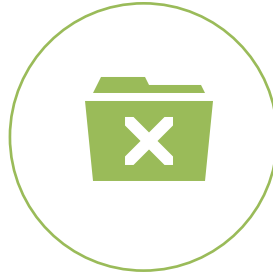
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## Timelines



**May 1st**  
Data Collection Opens



**August 31st**  
Data Collection Closes



**Year round**  
Results Available

## Pricing

### CompEssentials

Clerical/Administrative Support	\$1,500
Middle Management & Professional	\$1,500



### Information Technology **\$1,500**

Marketing & Sales	\$1,500
Engineering & Technical	\$1,500
Production & Distribution	\$1,500
Executive Compensation	\$1,800
Consulting Engineers Compensation, Benefits & Employment Practices	\$5,000
Group Insurance & Retirement Benefits	\$800
Compensation Policies & Practices	\$800
CompPlus – WCBC's online data sorting tool	\$1,500
Salary Increases	\$1,500
Board of Directors Compensation	\$1,800

Members of the Greater Vancouver Board of Trade or the Chambers of Commerce in Victoria, Calgary, Edmonton, Saskatoon or Winnipeg are eligible for an additional 15% discount.

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