

Production & Distribution Compensation Survey



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Content

CompEssentials segments the data into the most commonly used breakdowns so you can quickly target salary levels. Results supplied in both excel and pdf formats.

CompPlus, our online tool, enables you to generate customized reports. Participants receive complimentary access to CompPlus (a \$1,500 value). CompEssentials is included with CompPlus.

Geographic Coverage

British Columbia
Alberta
Saskatchewan
Manitoba
Ontario

Data Collected

salary ranges
base salaries
total cash
quality of match
hours of work

Positions

Vice President, Purchasing
Purchasing Director
Purchasing Manager
Buyer - Senior
Buyer - Junior
Purchasing Clerk
Occupational Health & Safety Director
Occupational Health & Safety Manager
Safety Officer
Vice President, Operations (Manufacturing)
Operations Manager/General Manager
Plant Manager
Plant Supervisor
Building/Facilities Manager
Estimator
Security Manager
Security Guard
Industrial Nurse
Production Manager
Production Planner
Production Coordinator

Production Control Clerk
Materials Manager
Material Handler
Manufacturing Engineer - Senior
Quality Assurance Manager
Quality Assurance Analyst
Quality Control Manager
Quality Control Supervisor
Quality Control Inspector
Shift Leader/Supervisor
Foreman
Logistics/Distribution Manager
Materials/Logistics Supervisor
Logistics Analyst
Logistics Clerk
Shipping & Receiving Supervisor
Shipping & Receiving Clerk
Order Clerk
Import/Export Specialist
Fleet Manager
Motor Vehicle Dispatcher
Truck Driver, Heavy
Truck Driver, Light
Lead Hand

Machine Operator - Senior
Machine Operator - Intermediate
Machine Operator - Junior
Electrician
Mechanic
Carpenter
Welder
Plumber
Warehouse Manager
Warehouse Supervisor
Warehouse Worker
Forklift Operator
Inventory Supervisor
Inventory/Stock Clerk
Stores Supervisor
Order Filler/Picker
Maintenance Manager
Maintenance Supervisor
Maintenance Worker
Painter
Labourer
Custodian
Groundskeeper

WCBC Western Compensation & Benefits Consultants

Suite 2000, 1188 West Georgia Street
Vancouver, BC V6E 4A2

Need More Info?

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Timelines



May 1st
Data Collection Opens



August 31st
Data Collection Closes



Year round
Results Available

Pricing

CompEssentials

Clerical/Administrative Support	\$1,500
Middle Management & Professional	\$1,500
Information Technology	\$1,500
Marketing & Sales	\$1,500
Engineering & Technical	\$1,500



Production & Distribution \$1,500

Executive Compensation	\$1,800
Consulting Engineers Compensation, Benefits & Employment Practices	\$5,000
Group Insurance & Retirement Benefits	\$800
Compensation Policies & Practices	\$800
CompPlus – WCBC's online data sorting tool	\$1,500
Salary Increases	\$1,500
Board of Directors Compensation	\$1,800

Members of the Greater Vancouver Board of Trade or the Chambers of Commerce in Victoria, Calgary, Edmonton, Saskatoon or Winnipeg are eligible for an additional 15% discount.

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