

Engineering & Technical Compensation Survey



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Content

CompEssentials segments the data into the most commonly used breakdowns so you can quickly see the salary levels. Results supplied in both excel and pdf formats.

CompPlus, our online tool, enables you to generate customized reports. Participants receive complimentary access to CompPlus (a \$1,700 value). CompEssentials is included with CompPlus.

Geographic Coverage

British Columbia
Alberta
Saskatchewan
Manitoba
Ontario

Data Collected

salary ranges
base salaries
total cash
quality of match
hours of work

Positions*

Chief Engineer I	Technician/Technologist 3	GIS Specialist I
Chief Engineer II	Technician/Technologist 2	Lab Supervisor
Administrative Engineering Manager	Technician/Technologist 1	Lab Technician - Senior
Senior Engineering Manager	Technician/Technologist Student	Lab Technician - Junior
Engineering Manager	Survey Technologist 3	Pharmacist
Engineer V	Survey Technologist 2	Pharmacy Technician
Engineer IV	Survey Technologist 1	Vice President, Research & Development
Engineer III	Land Surveyor 3 (Project Manager)	Research & Development Manager
Engineer II	Land Surveyor 2	Researcher
Engineer I - Engineer-in-Training	Land Surveyor 1	Environmental Manager
Engineering Student	Scientist 6	Environmental Engineer
Specialist Consultant III	Scientist 5	Estimator
Specialist Consultant II	Scientist 4	Project Management Office (PMO) Director
Specialist Consultant I	Scientist 3	Project Management Office (PMO) Manager
Technician/Technologist 7	Scientist 2	Project Administrator
Technician/Technologist 6	Scientist 1 - Member-in-Training	
Technician/Technologist 5	GIS Specialist III	
Technician/Technologist 4	GIS Specialist II	

* *Dependent on participation levels.*

WCBC Western Compensation & Benefits Consultants

Suite 2000, 1188 West Georgia Street
Vancouver, BC V6E 4A2

Need More Info?

Nancy MacLeod | 604 683 9155 | 1 800 781 2411
www.wcbc.ca | wcbc@wcbc.ca

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Perks of Participating

NO PURCHASE REQUIRED

WIN A FITBIT OR AN IPAD


RECEIVE A COPY OF OUR SALARY INCREASE SURVEY reporting actual & projected salary increases

Perks of Purchasing

RECEIVE A 50% DISCOUNT

RECEIVE COMPLIMENTARY ACCESS TO COMPPLUS, WCBC'S ONLINE TOOL

Pricing

	Participant Price	Regular Price
CompEssentials		
Clerical/Administrative Support	\$849	\$1,700
Middle Management & Professional	\$849	\$1,700
Information Technology	\$849	\$1,700
Marketing & Sales	\$849	\$1,700
 Engineering & Technical	\$849	\$1,700
Production & Distribution	\$849	\$1,700
Executive Compensation	\$999	\$2,000
Consulting Engineers Compensation, Benefits & Employment Practices	\$2,499	\$5,000
Group Insurance & Retirement Benefits	\$449	\$900
Compensation Policies & Practices	\$449	\$900
CompPlus – WCBC's online data sorting tool	FREE	\$1,700
Salary Increases	FREE	\$1,700
Board of Directors Compensation	—	\$2,000

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