

Executive Compensation Survey

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Content

CompEssentials segments the data into the most commonly used breakdowns so you can quickly target salary levels. Results supplied in both excel and pdf formats.

CompPlus, our online tool, enables you to generate customized reports. Participants receive complimentary access to CompPlus (a \$1,700 value). CompEssentials is included with CompPlus.

Geographic Coverage

British Columbia
Alberta
Saskatchewan
Manitoba
Ontario

Data Collected

salary ranges
base salaries
total cash
quality of match
hours of work

Positions*

President/CEO	Risk Management Director	Vice President, Operations (Manufacturing)
President (Subsidiary)	Vice President, Strategic Planning	Operations Manager/General Manager
Chief Operating Officer	Strategic Planning Director	Vice President, Marketing
Group Vice President/Group General Manager	Treasurer	Marketing Director
Division Vice President/General Manager	Vice President, Supply Chain	Vice President, Marketing & Sales
Vice President, Operations (Non-Manufacturing)	Supply Chain Director	Marketing & Sales Director
Vice President, Corporate Development	Vice President, Purchasing	Vice President, Sales
Vice President, Finance/CFO	Purchasing Director	Sales Director
Vice President, Finance & Administration	Vice President, Human Resources	Vice President, Communications
Finance Director	Human Resources Director	Communications Director
Corporate Controller	Vice President, Labour Relations	Registrar
Division/Regional Controller	Labour Relations Director	Vice President, Business Development
Assistant Controller	Occupational Health & Safety Director	Vice President, Administration
Internal Audit Director	Vice President, Information Technology	Corporate Secretary
Vice President, Risk Management	Information Technology Director	Vice President, Legal
	Vice President, Research & Development	Vice President, Regulatory Affairs

* *Dependent on participation levels.*

WCBC Western Compensation & Benefits Consultants

Suite 2000, 1188 West Georgia Street
Vancouver, BC V6E 4A2

Need More Info?

Nancy MacLeod | 604 683 9155 | 1 800 781 2411
www.wcbc.ca | wcbc@wcbc.ca

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Perks of Participating

NO PURCHASE REQUIRED

WIN A FITBIT OR AN IPAD


RECEIVE A COPY OF OUR SALARY INCREASE SURVEY reporting actual & projected salary increases

Perks of Purchasing

RECEIVE A 50% DISCOUNT

RECEIVE COMPLIMENTARY ACCESS TO COMPPLUS, WCBC'S ONLINE TOOL

Pricing

	Participant Price	Regular Price
CompEssentials		
Clerical/Administrative Support	\$849	\$1,700
Middle Management & Professional	\$849	\$1,700
Information Technology	\$849	\$1,700
Marketing & Sales	\$849	\$1,700
Engineering & Technical	\$849	\$1,700
Production & Distribution	\$849	\$1,700
 Executive Compensation	\$999	\$2,000
Consulting Engineers Compensation, Benefits & Employment Practices	\$2,499	\$5,000
Group Insurance & Retirement Benefits	\$449	\$900
Compensation Policies & Practices	\$449	\$900
CompPlus – WCBC's online data sorting tool	FREE	\$1,700
Salary Increases	FREE	\$1,700
Board of Directors Compensation	—	\$2,000

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