

# Information Technology Compensation Survey



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## Content

**CompEssentials** segments the data into the most commonly used breakdowns so you can quickly target salary levels. Results supplied in both excel and pdf formats.

**CompPlus**, our online tool, enables you to generate customized reports. Participants receive complimentary access to CompPlus (a \$1,700 value). CompEssentials is included with CompPlus.

### Geographic Coverage

British Columbia  
Alberta  
Saskatchewan  
Manitoba  
Ontario

### Data Collected

salary ranges  
base salaries  
total cash  
quality of match  
hours of work

## Positions\*

Vice President, Information Technology	Programmer - Senior	Desktop Support Manager
Information Technology Director	Programmer - Intermediate	Desktop Support - Senior
Information Technology Manager	Programmer - Junior	Desktop Support - Junior
Divisional/Regional IT Manager	Software Development Manager	Computer Support Specialist
Regional IT Coordinator	Software Developer/Designer	IT Training Manager
Operations Shift Supervisor	Software Engineer - Senior	IT Trainer
Technical Writer - Senior	Software Engineer - Intermediate	Systems Support Assistant
Technical Writer - Junior	Software Engineer - Junior	Technical Support Manager
Planning Supervisor	Software Tester	Technical Support Specialist - Senior
Planning Analyst	Software Quality Assurance Analyst	Technical Support Specialist - Junior
Project Manager - Information Systems	Web Manager	Data Warehouse Manager
Project Leader - Information Systems	Web Software Developer	Data Warehouse Analyst
Business Analysis Manager	Web Administrator	Data Warehouse Architect
Business Analyst - Senior	Web Master	Data Administrator
Business Analyst - Junior	Web Designer	Database Manager
Business/Process Architect	Website Content Manager	Database Analyst - Senior
Systems Analyst Manager	Communications & Network Services Mgr.	Database Analyst - Junior
Systems Analyst - Senior	Network Services Supervisor	Operations Director
Systems Analyst - Intermediate	Network Services Specialist	Operations Manager
Systems Analyst - Junior	Network Analyst - Senior	Data Entry Supervisor
Systems Architect	Network Analyst - Junior	Data Entry Operator - Senior
Application Development Director	Network Administrator	Data Entry Operator - Junior
Application Development Manager	Network Operator/Technician	Computer Operator - Senior
Application Development Supervisor	LAN Administrator	Computer Operator - Junior
Application Support Services Supervisor	Email Administrator	Project Management Office (PMO) Director
Applications Architect	IT Security Manager	Project Management Office (PMO) Manager
Programmer/Analyst - Senior	IT Security Analyst	Project Administrator
Programmer/Analyst - Intermediate	Disaster Recovery Manager	Contract Manager
Programmer/Analyst - Junior	Disaster Recovery Administrator	Contract Administrator
	Help Desk Manager	
	Help Desk Specialist	

\* *Dependent on participation levels.*

**WCBC** Western Compensation & Benefits Consultants

Suite 2000, 1188 West Georgia Street  
Vancouver, BC V6E 4A2

## Need More Info?

Nancy MacLeod | 604 683 9155 | 1 800 781 2411  
[www.wcbc.ca](http://www.wcbc.ca) | [wcbc@wcbc.ca](mailto:wcbc@wcbc.ca)

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## Perks of Participating

**NO PURCHASE REQUIRED**

**WIN A FITBIT OR AN IPAD**


**RECEIVE A COPY OF OUR SALARY INCREASE SURVEY** reporting actual & projected salary increases

## Perks of Purchasing

**RECEIVE A 50% DISCOUNT**

**RECEIVE COMPLIMENTARY ACCESS TO COMPPLUS, WCBC'S ONLINE TOOL**

## Pricing

	Participant Price	Regular Price
<b>CompEssentials</b>		
Clerical/Administrative Support	\$849	\$1,700
Middle Management & Professional	\$849	\$1,700
 <b>Information Technology</b>	<b>\$849</b>	<b>\$1,700</b>
Marketing & Sales	\$849	\$1,700
Engineering & Technical	\$849	\$1,700
Production & Distribution	\$849	\$1,700
Executive Compensation	\$999	\$2,000
Consulting Engineers Compensation, Benefits & Employment Practices	\$2,499	\$5,000
Group Insurance & Retirement Benefits	\$449	\$900
Compensation Policies & Practices	\$449	\$900
<b>CompPlus – WCBC's online data sorting tool</b>	<b>FREE</b>	<b>\$1,700</b>
<b>Salary Increases</b>	<b>FREE</b>	<b>\$1,700</b>
Board of Directors Compensation	—	\$2,000

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