

Middle Management & Professional Compensation Survey



Subscribe to our updates
www.wcbc.ca/subscribe

wcbc.ca/published-surveys/middle-management-professional/

Content

CompEssentials segments the data into the most commonly used breakdowns so you can quickly target salary levels. Results supplied in both excel and pdf formats.

CompPlus, our online tool, enables you to generate customized reports. Participants receive complimentary access to CompPlus (a \$1,700 value). CompEssentials is included with CompPlus.

Geographic Coverage

British Columbia
Alberta
Saskatchewan
Manitoba
Ontario

Data Collected

salary ranges
base salaries
total cash
quality of match
hours of work

Positions*

Finance Director
Corporate Controller
Division/Regional Controller
Assistant Controller
Accounting Manager/Chief Accountant
Accountant - Senior
Accountant - Intermediate
Accountant - Junior
Accounting Clerk Supervisor
Cost Accounting Manager
Cost Accountant
Tax Manager
Tax Accountant
Internal Audit Director
Internal Audit Manager
Internal Auditor
Financial Analysis Manager
Financial Analyst - Senior
Financial Analyst - Junior
Budget Manager
Budget Analyst
Risk Management Director
Risk Manager
Risk Analyst
Strategic Planning Director
Strategic Planning Manager
Strategic Planning Analyst
Treasurer
Assistant Treasurer
Treasury Analyst
Credit Manager
Credit Analyst
Supply Chain Manager
Purchasing Director
Purchasing Manager
Buyer - Senior
Buyer - Junior
Human Resources Director
Human Resources Manager

Regional Human Resources Manager
Human Resources Generalist
Human Resources Administrator
HRIS Manager
HRIS Analyst
Recruitment Director
Recruitment Manager
Technical Recruiter
Recruiter
Training & Development Director
Training & Development Manager
Trainer
Payroll Manager
Payroll Supervisor
Payroll Officer
Payroll & Benefits Administrator/
Coordinator
Labour Relations Director
Labour Relations Manager
Labour Relations Analyst
Employee Relations Manager
Employee Relations Representative
Compensation Manager
Compensation Analyst
Compensation & Benefits Manager
Benefits Manager
Benefits Analyst
Benefits Administrator
Occupational Health & Safety Director
Occupational Health & Safety Manager
Safety Officer
Information Technology Director
Information Technology Manager
Data Entry Supervisor
Research & Development Manager
Researcher
Security Manager
Marketing Director
Marketing Manager

Sales Director
Sales Manager
Advertising Manager
Editor
Communications Director
Communications Manager
Communications Officer
Events Manager
Events Coordinator
Community Relations Manager
Investor Relations Manager
Investor Relations Advisor
Customer Service Manager
Call Centre Manager
Call Centre Supervisor
Member Services Director
Member Services Manager
Member Services Coordinator
Fundraising Manager
Business Development Manager
Operations Manager (Non-Manufacturing)
Office Manager
Clerical Supervisor/Manager
Project Management Office (PMO) Director
Project Management Office (PMO) Manager
Project Administrator
Contract Manager
Contract Administrator
Vendor Relationship Manager
Proposal Writer
Proposal Coordinator
Librarian
Library Technician
Legal Counsel - Senior
Legal Counsel - Junior
Compliance Manager
Compliance Officer
Government Affairs Manager

* *Dependent on participation levels.*

WCBC Western Compensation
& Benefits Consultants

Suite 2000, 1188 West Georgia Street
Vancouver, BC V6E 4A2

Need More Info?

Nancy MacLeod | 604 683 9155 | 1 800 781 2411
www.wcbc.ca | wcbc@wcbc.ca

Middle Management & Professional Compensation Survey



Subscribe to our updates
www.wcbc.ca/subscribe

wcbc.ca/published-surveys/middle-management-professional/

Perks of Participating

NO PURCHASE REQUIRED

WIN A FITBIT OR AN IPAD


RECEIVE A COPY OF OUR SALARY INCREASE SURVEY reporting actual & projected salary increases

Perks of Purchasing

RECEIVE A 50% DISCOUNT

RECEIVE COMPLIMENTARY ACCESS TO COMPPLUS, WCBC'S ONLINE TOOL

Pricing

	Participant Price	Regular Price
CompEssentials		
Clerical/Administrative Support	\$849	\$1,700
 Middle Management & Professional	\$849	\$1,700
Information Technology	\$849	\$1,700
Marketing & Sales	\$849	\$1,700
Engineering & Technical	\$849	\$1,700
Production & Distribution	\$849	\$1,700
Executive Compensation	\$999	\$2,000
Consulting Engineers Compensation, Benefits & Employment Practices	\$2,499	\$5,000
Group Insurance & Retirement Benefits	\$449	\$900
Compensation Policies & Practices	\$449	\$900
CompPlus – WCBC's online data sorting tool	FREE	\$1,700
Salary Increases	FREE	\$1,700
Board of Directors Compensation	—	\$2,000

WCBC Western Compensation & Benefits Consultants

Suite 2000, 1188 West Georgia Street
Vancouver, BC V6E 4A2

Need More Info?

Nancy MacLeod | 604 683 9155 | 1 800 781 2411
www.wcbc.ca | wcbc@wcbc.ca