

Compensation Policies & Practices Survey



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Content

Data collected

Compensation philosophy
Salary administration
Regional differentiation
Short-term incentives
Mid-term incentives
Long-term incentives
Perks/allowances
Vehicle policies
Severance
Hours of work
Overtime
Vacation entitlement
Statutory holidays
Personal days
Leaves of absence
Maternity/parental leave top-up
Performance & recognition programs
Work life initiatives
Training & career development

Breakdowns

President/CEO
Other Executives
Management/Supervisory
Professional & Technical
Clerical/Administrative Support
Hourly Workers

Geographic Coverage

National

CompPlus, our online sorting tool, enables you to:

- customize reports based on location, industry, company size and more; and
- exclude or include your organizations data in your analysis (available to participants only).

PARTICIPANTS RECEIVE COMPLIMENTARY ACCESS TO COMPPLUS (A \$1,700 VALUE).

WCBC Western Compensation
& Benefits Consultants

Suite 2000, 1188 West Georgia Street
Vancouver, BC V6E 4A2

Need More Info?

Nancy MacLeod | 604 683 9155 | 1 800 781 2411
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Perks of Participating

NO PURCHASE REQUIRED

WIN A FITBIT OR AN IPAD

RECEIVE A COPY OF OUR SALARY INCREASE SURVEY reporting actual & projected salary increases


Perks of Purchasing

RECEIVE A 50% DISCOUNT

RECEIVE COMPLIMENTARY ACCESS TO COMPPLUS, WCBC'S ONLINE TOOL



Pricing

	Participant Price	Regular Price
CompEssentials		
Clerical/Administrative Support	\$849	\$1,700
Middle Management & Professional	\$849	\$1,700
Information Technology	\$849	\$1,700
Marketing & Sales	\$849	\$1,700
Engineering & Technical	\$849	\$1,700
Production & Distribution	\$849	\$1,700
Executive Compensation	\$999	\$2,000
Consulting Engineers Compensation, Benefits & Employment Practices	\$2,499	\$5,000
Group Insurance & Retirement Benefits	\$449	\$900
 Compensation Policies & Practices	\$449	\$900
CompPlus – WCBC's online data sorting tool	FREE	\$1,700
Salary Increases	FREE	\$1,700
Board of Directors Compensation	—	\$2,000

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