

Production & Distribution Compensation Survey



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Content

CompEssentials segments the data into the most commonly used breakdowns so you can quickly target salary levels. Results supplied in both excel and pdf formats.

CompPlus, our online tool, enables you to generate customized reports. Participants receive complimentary access to CompPlus (a \$1,700 value). CompEssentials is included with CompPlus.

Geographic Coverage

British Columbia
Alberta
Saskatchewan
Manitoba
Ontario

Data Collected

salary ranges
base salaries
total cash
quality of match
hours of work

Positions*

Vice President, Purchasing
Purchasing Director
Purchasing Manager
Buyer - Senior
Buyer - Junior
Purchasing Clerk
Occupational Health & Safety Director
Occupational Health & Safety Manager
Safety Officer
Vice President, Operations (Manufacturing)
Operations Manager/General Manager
Plant Manager
Plant Supervisor
Building/Facilities Manager
Estimator
Security Manager
Security Guard
Industrial Nurse
Production Manager
Production Planner
Production Coordinator
Production Control Clerk
Packaging Coordinator
Materials Manager
Material Handler
Manufacturing Engineer - Senior

Manufacturing Engineer - Intermediate
Manufacturing Engineer - Junior
Quality Assurance Manager
Quality Assurance Analyst
Quality Control Manager
Quality Control Supervisor
Quality Control Inspector
Shift Leader/Supervisor
Foreman
Logistics/Distribution Manager
Materials/Logistics Supervisor
Logistics Analyst
Logistics Clerk
Billing & Shipping Clerk
Shipping & Receiving Supervisor
Shipping & Receiving Clerk
Invoice & Order Checker
Order Clerk
Import/Export Specialist
Import/Export Clerk
Traffic Manager
Traffic/Rate Analyst
Traffic Clerk
Fleet Manager
Motor Vehicle Dispatcher
Truck Driver, Heavy
Truck Driver, Light
Lead Hand
Metal & Steel Fabricator - Senior

Metal & Steel Fabricator - Junior
Assembler - Senior
Assembler - Intermediate
Assembler - Junior
Machine Operator - Senior
Machine Operator - Intermediate
Machine Operator - Junior
Tool and Die Maker
Electrician
Mechanic
Carpenter
Welder
Plumber
Warehouse Manager
Warehouse Supervisor
Warehouse Worker
Forklift Operator
Inventory Supervisor
Inventory/Stock Clerk
Stores Supervisor
Order Filler/Picker
Maintenance Manager
Maintenance Supervisor
Maintenance Worker
Painter
Labourer
Custodian
Groundskeeper

* *Dependent on participation levels.*

WCBC Western Compensation & Benefits Consultants

Suite 2000, 1188 West Georgia Street
Vancouver, BC V6E 4A2

Need More Info?

Nancy MacLeod | 604 683 9155 | 1 800 781 2411
www.wcbc.ca | wcbc@wcbc.ca

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Perks of Participating

NO PURCHASE REQUIRED

WIN A FITBIT OR AN IPAD


RECEIVE A COPY OF OUR SALARY INCREASE SURVEY reporting actual & projected salary increases

Perks of Purchasing

RECEIVE A 50% DISCOUNT

RECEIVE COMPLIMENTARY ACCESS TO COMPPLUS, WCBC'S ONLINE TOOL

Pricing

	Participant Price	Regular Price
CompEssentials		
Clerical/Administrative Support	\$849	\$1,700
Middle Management & Professional	\$849	\$1,700
Information Technology	\$849	\$1,700
Marketing & Sales	\$849	\$1,700
Engineering & Technical	\$849	\$1,700
 Production & Distribution	\$849	\$1,700
Executive Compensation	\$999	\$2,000
Consulting Engineers Compensation, Benefits & Employment Practices	\$2,499	\$5,000
Group Insurance & Retirement Benefits	\$449	\$900
Compensation Policies & Practices	\$449	\$900
CompPlus – WCBC's online data sorting tool	FREE	\$1,700
Salary Increases	FREE	\$1,700
Board of Directors Compensation	—	\$2,000

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