

Executive Compensation Survey

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Content

CompEssentials segments the data into the most commonly used breakdowns so you can quickly target salary levels. Results supplied in both excel and pdf formats.

CompPlus, our online tool, enables you to generate customized reports. Participants receive complimentary access to CompPlus (a \$1,500 value). CompEssentials is included with CompPlus.

Geographic Coverage

British Columbia
Alberta
Saskatchewan
Manitoba
Ontario

Data Collected

salary ranges
base salaries
total cash
quality of match
hours of work

Position

President/CEO	Vice President, Risk Management	Operations Manager/General Manager
President (Subsidiary)	Risk Management Director	Vice President, Marketing
Chief Operating Officer	Vice President, Strategic Planning	Marketing Director
Group Vice President/Group General Manager	Strategic Planning Director	Vice President, Marketing & Sales
Division Vice President/General Manager	Treasurer	Marketing & Sales Director
Vice President, Operations (Non-Manufacturing)	Vice President, Purchasing	Vice President, Sales
Vice President, Corporate Development	Purchasing Director	Sales Director
Vice President, Finance/CFO	Vice President, Human Resources	Vice President, Communications
Vice President, Finance & Administration	Human Resources Director	Communications Director
Finance Director	Labour Relations Director	Registrar
Corporate Controller	Occupational Health & Safety Director	Vice President, Business Development
Division/Regional Controller	Vice President, Information Technology	Vice President, Administration
Assistant Controller	Information Technology Director	Corporate Secretary
Internal Audit Director	Vice President, Research & Development	Vice President, Legal
	Vice President, Operations (Manufacturing)	Vice President, Regulatory Affairs

WCBC Western Compensation & Benefits Consultants

Suite 502 - 595 Howe Street
Vancouver, BC V6C 2T5

Need More Info?

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Timelines



February
Data Collection Opens



July
Data Collection Closes



Year round
Results Available

Pricing

CompEssentials

Clerical/Administrative Support	\$1,700
Middle Management & Professional	\$1,700
Information Technology	\$1,700
Marketing & Sales	\$1,700
Engineering & Technical	\$1,700
Production & Distribution	\$1,700



Executive Compensation

Executive Compensation	\$2,000
Consulting Engineers Compensation, Benefits & Employment Practices	\$5,000
Group Insurance & Retirement Benefits	\$900
Compensation Policies & Practices	\$900
CompPlus – WCBC's online data sorting tool	\$1,700
Salary Increases	\$1,700
Board of Directors Compensation	\$2,000

Members of the Greater Vancouver Board of Trade or the Chambers of Commerce in Victoria, Calgary, Edmonton, Saskatoon or Winnipeg are eligible for an additional 15% discount.

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