

Information Technology Compensation Survey



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Content

CompEssentials segments the data into the most commonly used breakdowns so you can quickly target salary levels. Results supplied in both excel and pdf formats.

CompPlus, our online tool, enables you to generate customized reports. Participants receive complimentary access to CompPlus (a \$1,500 value). CompEssentials is included with CompPlus.

Geographic Coverage

British Columbia
Alberta
Saskatchewan
Manitoba
Ontario

Data Collected

salary ranges
base salaries
total cash
quality of match
hours of work

Positions

Vice President, Information Technology

Information Technology Director

Information Technology Manager

Divisional/Regional IT Manager

Regional IT Coordinator

Technical Writer - Senior

Planning Supervisor

Planning Analyst

Project Manager - Information Systems

Project Leader - Information Systems

Business Analysis Manager

Business Analyst - Senior

Business Analyst - Junior

Business/Process Architect

Systems Analyst Manager

Systems Analyst - Senior

Systems Analyst - Intermediate

Systems Analyst - Junior

Systems Architect

Application Development Director

Application Development Manager

Application Development Supervisor

Application Support Services Supervisor

Applications Architect

Programmer/Analyst - Senior

Programmer/Analyst - Intermediate

Programmer/Analyst - Junior

Programmer - Senior

Programmer - Intermediate

Programmer - Junior

Software Development Manager

Software Developer/Designer

Software Engineer - Senior

Software Engineer - Intermediate

Software Engineer - Junior

Software Quality Assurance Analyst

Web Software Developer

Web Administrator

Web Master

Web Designer

Website Content Manager

Communications & Network Services Mgr.

Network Services Supervisor

Network Services Specialist

Network Analyst - Senior

Network Analyst - Junior

Network Administrator

Network Operator/Technician

LAN Administrator

IT Security Manager

IT Security Analyst

Help Desk Manager

Help Desk Specialist

Desktop Support Manager

Desktop Support - Senior

Desktop Support - Junior

Computer Support Specialist

IT Trainer

Technical Support Manager

Technical Support Specialist - Senior

Technical Support Specialist - Junior

Data Warehouse Manager

Data Warehouse Analyst

Data Warehouse Architect

Data Administrator

Database Manager

Database Analyst - Senior

Database Analyst - Junior

Operations Director

Data Entry Operator - Junior

Project Management Office (PMO) Director

Project Management Office (PMO) Manager

Project Administrator

Contract Manager

Contract Administrator

WCBC Western Compensation & Benefits Consultants

Suite 502 - 595 Howe Street
Vancouver, BC V6C 2T5

Need More Info?

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Timelines



February
Data Collection Opens



July
Data Collection Closes



Year round
Results Available

Pricing

CompEssentials

Clerical/Administrative Support	\$1,700
Middle Management & Professional	\$1,700



Information Technology **\$1,700**

Marketing & Sales	\$1,700
Engineering & Technical	\$1,700
Production & Distribution	\$1,700
Executive Compensation	\$2,000
Consulting Engineers Compensation, Benefits & Employment Practices	\$5,000
Group Insurance & Retirement Benefits	\$900
Compensation Policies & Practices	\$900
CompPlus – WCBC's online data sorting tool	\$1,700
Salary Increases	\$1,700
Board of Directors Compensation	\$2,000

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