

# Engineering & Technical Compensation Survey



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## Content

**CompEssentials** segments the data into the most commonly used breakdowns so you can quickly the salary levels. Results supplied in both excel and pdf formats.

**CompPlus**, our online tool, enables you to generate customized reports. Participants receive complimentary access to CompPlus (a \$1,700 value). CompEssentials is included with CompPlus.

### Geographic Coverage

British Columbia  
Alberta  
Saskatchewan  
Manitoba  
Ontario

### Data Collected

salary ranges  
base salaries  
total cash  
quality of match  
hours of work

## Positions

Chief Engineer I	Technician/Technologist 4	GIS Specialist III
Chief Engineer II	Technician/Technologist 3	GIS Specialist II
Administrative Engineering Manager	Technician/Technologist 2	GIS Specialist I
Senior Engineering Manager	Technician/Technologist 1	Lab Supervisor
Engineering Manager	Technician/Technologist Student	Lab Technician - Senior
Engineer V	Survey Technologist 3	Lab Technician - Junior
Engineer IV	Survey Technologist 2	Vice President, Research & Development
Engineer III	Survey Technologist 1	Research & Development Manager
Engineer II	Land Surveyor 3 (Project Manager)	Researcher
Engineer I - Engineer-in-Training	Land Surveyor 2	Environmental Manager
Engineering Student	Land Surveyor 1	Environmental Engineer
Specialist Consultant III	Scientist 6	Estimator
Specialist Consultant II	Scientist 5	Project Management Office (PMO) Director
Specialist Consultant I	Scientist 4	Project Management Office (PMO) Manager
Technician/Technologist 7	Scientist 3	Project Administrator
Technician/Technologist 6	Scientist 2	
Technician/Technologist 5	Scientist 1 - Member-in-Training	

**WCBC** Western Compensation & Benefits Consultants

Suite 502 - 595 Howe Street  
Vancouver, BC V6C 2T5

## Need More Info?

Nancy MacLeod | 604 683 9155  
[www.wcbc.ca](http://www.wcbc.ca) | [wcbc@wcbc.ca](mailto:wcbc@wcbc.ca)

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## Timelines



**February**  
Data Collection Opens



**July**  
Data Collection Closes



**Year round**  
Results Available

## Pricing

### CompEssentials

Clerical/Administrative Support	\$1,700
Middle Management & Professional	\$1,700
Information Technology	\$1,700
Marketing & Sales	\$1,700



### **Engineering & Technical** **\$1,700**

Production & Distribution	\$1,700
Executive Compensation	\$2,000
Consulting Engineers Compensation, Benefits & Employment Practices	\$5,000
Group Insurance & Retirement Benefits	\$900
Compensation Policies & Practices	\$900
CompPlus – WCBC's online data sorting tool	\$1,700
Salary Increases	\$1,700
Board of Directors Compensation	\$2,000

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