

Production & Distribution Compensation Survey



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Content

CompEssentials segments the data into the most commonly used breakdowns so you can quickly target salary levels. Results supplied in both excel and pdf formats.

CompPlus, our online tool, enables you to generate customized reports. Participants receive complimentary access to CompPlus. CompEssentials is included with CompPlus.

Geographic Coverage

British Columbia
Alberta
Saskatchewan
Manitoba
Ontario

Data Collected

salary ranges
base salaries
total cash
quality of match
hours of work

Positions

(Below is a full list of positions we are currently collecting data for)

**Vice President, Operations
(Manufacturing)**

**Operations Manager/General
Manager**

Plant Manager

Plant Supervisor

Building/Facilities Manager

Estimator

Security Manager

Security Guard

Industrial Nurse

Production Manager

Production Planner

Production Coordinator

Production Control Clerk

Packaging Coordinator

Materials Manager

Material Handler

Manufacturing Engineer - Senior

**Manufacturing Engineer -
Intermediate**

Manufacturing Engineer - Junior

Quality Assurance Director

Quality Assurance Manager

Quality Assurance Analyst

Quality Control Manager

Quality Control Supervisor

Quality Control Inspector

Shift Leader/Supervisor

Foreman

Lead Hand

Logistics/Distribution Manager

Materials/Logistics Supervisor

Logistics Analyst

Logistics Clerk

Billing & Shipping Clerk

Shipping & Receiving Supervisor

Shipping & Receiving Clerk

Invoice & Order Checker

Order Clerk

Import/Export Specialist

Import/Export Clerk

Traffic Manager

Traffic/Rate Analyst

Traffic Clerk

Fleet Manager

Motor Vehicle Dispatcher

Truck Driver, Heavy

Truck Driver, Light

Metal & Steel Fabricator - Senior

Metal & Steel Fabricator - Junior

Assembler - Senior

Assembler - Intermediate

Assembler - Junior

Machine Operator - Senior

Machine Operator - Intermediate

Machine Operator - Junior

Tool and Die Maker

Electrician

Electrician - Apprentice

Millwright/Industrial Mechanic

**Millwright/Industrial Mechanic -
Apprentice**

Welder

Welder - Apprentice

Plumber

Plumber - Apprentice

Warehouse Manager

Warehouse Supervisor

Warehouse Worker

Forklift Operator

Carpenter

Inventory Supervisor

Inventory/Stock Clerk

Stores Supervisor

Order Filler/Picker

Vice President, Maintenance

Maintenance Director

Maintenance Manager

Maintenance Supervisor

Maintenance Worker

Painter

Labourer

Custodian

Groundskeeper

Vice President, Purchasing

Purchasing Director

Purchasing Manager

Buyer - Senior

Buyer - Junior

Purchasing Clerk

**Occupational Health & Safety
Director**

**Occupational Health & Safety
Manager**

Safety Officer

Bolded positions are contained in the 2021 survey



Suite 502, 595 Howe Street
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Need More Info?

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Perks of Participating

NO PURCHASE REQUIRED

RECEIVE A COPY OF OUR SALARY INCREASE SURVEY reporting actual & projected salary increases

RECEIVE A 50% DISCOUNT

RECEIVE COMPLIMENTARY ACCESS TO COMPPLUS, WCBC'S ONLINE TOOL



Pricing

	Participant Price	Non-Participant Price
CompEssentials		
Clerical/Administrative Support	\$949	\$1,900
Middle Management & Professional	\$949	\$1,900
Information Technology	\$949	\$1,900
Marketing & Sales	\$949	\$1,900
Engineering & Technical	\$949	\$1,900
Production & Distribution	\$949	\$1,900
Executive Compensation	\$1,149	\$2,300
Consulting Engineers Compensation, Benefits & Employment	\$2,749	\$5,500
Group Insurance & Retirement Benefits	\$499	\$1,000
Compensation Policies & Practices	\$499	\$1,000
CompPlus – WCBC's online data sorting tool	FREE	\$1,900
Salary Increases	FREE	\$1,900
Board of Directors Compensation	—	\$2,300



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