

# Board of Directors Compensation Survey

[wcbc.ca/published-surveys/](http://wcbc.ca/published-surveys/)



Subscribe to our updates  
[www.wcbc.ca/subscribe](http://www.wcbc.ca/subscribe)

## Content

### Director compensation, including:

- Regular service (retainers, meeting fees, equity)
- Committee service (retainers, meeting fees, equity)
- Expense reimbursement
- Potential total compensation for all Board service

### Corporate governance practices, including:

- Composition of the board
- Meetings
- Board mandate
- Position descriptions
- Orientation & continuing education
- Board assessments

### Policies & total compensation costs, including:

- Nomination of directors
- Equity ownership guidelines
- Code of business conduct & ethics
- Liability insurance & risk protection
- Total compensation costs

## Reporting

### Compensation statistics include:

- Minimum
- Maximum
- Average
- 25th percentile
- 50th percentile
- 75th percentile

### Compensation data is segmented into annual revenue categories:

- All companies
- Revenues of \$100 million or less
- Revenues between \$100 million and \$500 million
- Revenues between \$500 million and \$1 billion
- Revenues between \$1 billion and \$5 billion
- Revenue of more than \$5 billion

## Positions

Board Chair  
Lead Director  
Other Board Members



Suite 502, 595 Howe Street  
Vancouver, BC V6C 2T5

## Need More Info?

Megan Lizee | 604 683 9155  
[www.wcbc.ca](http://www.wcbc.ca) | [wcbc@wcbc.ca](mailto:wcbc@wcbc.ca)

# Board of Directors Compensation Survey

[wcbc.ca/published-surveys/](http://wcbc.ca/published-surveys/)



Subscribe to our updates  
[www.wcbc.ca/subscribe](http://www.wcbc.ca/subscribe)

## Pricing

	Participant Price	Non-Participant Price
<b>CompEssentials</b>		
Clerical/Administrative Support	\$949	\$1,900
Middle Management & Professional	\$949	\$1,900
Information Technology	\$949	\$1,900
Marketing & Sales	\$949	\$1,900
Engineering & Technical	\$949	\$1,900
Production & Distribution	\$949	\$1,900
Executive Compensation	\$1,149	\$2,300
Consulting Engineers Compensation, Benefits & Employment	\$2,749	\$5,500
Group Insurance & Retirement Benefits	\$499	\$1,000
Compensation Policies & Practices	\$499	\$1,000
<b>CompPlus – WCBC’s online data sorting tool</b>	<b>FREE</b>	<b>\$1,900</b>
<b>Salary Increases</b>	<b>FREE</b>	<b>\$1,900</b>
<b>Board of Directors Compensation</b>	<b>—</b>	<b>\$2,300</b>



Suite 502, 595 Howe Street  
Vancouver, BC V6C 2T5

## Need More Info?

Megan Lizée | 604 683 9155  
[www.wcbc.ca](http://www.wcbc.ca) | [wcbc@wcbc.ca](mailto:wcbc@wcbc.ca)