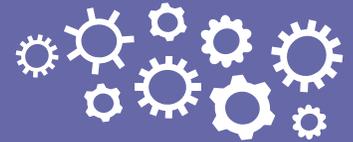


# Information Technology Compensation Survey

[wcbc.ca/published-surveys/](http://wcbc.ca/published-surveys/)



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## Content

**CompEssentials** segments the data into the most commonly used breakdowns so you can quickly target salary levels. Results supplied in both excel and pdf formats.

**CompPlus**, our online tool, enables you to generate customized reports. Participants receive complimentary access to CompPlus. CompEssentials is included with CompPlus.

### Geographic Coverage

British Columbia  
Alberta  
Saskatchewan  
Manitoba  
Ontario

### Data Collected

salary ranges  
base salaries  
total cash  
quality of match  
hours of work

## Positions

(Below is a full list of positions we are currently collecting data for)

<b>Vice President, Information Technology</b>	<b>Software Developer/Designer</b>	<b>Systems Support Assistant</b>
<b>Information Technology Director</b>	<b>Software Engineer - Senior</b>	<b>Technical Support Manager</b>
<b>Information Technology Manager</b>	<b>Software Engineer - Intermediate</b>	<b>Technical Support Specialist - Senior</b>
<b>Divisional/Regional IT Manager</b>	Software Engineer - Junior	<b>Technical Support Specialist - Junior</b>
<b>Regional IT Coordinator</b>	<b>Software Tester</b>	Data Science/Big Data Mining Director
<b>Operations Shift Supervisor</b>	<b>Software Quality Assurance Analyst</b>	<b>Data Science/Big Data Mining Manager</b>
<b>Technical Writer - Senior</b>	<b>Web Manager</b>	<b>Data Scientist</b>
<b>Technical Writer - Junior</b>	<b>Web Software Developer</b>	AI Machine Learning Director
<b>Planning Supervisor</b>	<b>Web Administrator</b>	AI Machine Learning Manager
<b>Planning Analyst</b>	<b>Web Master</b>	AI Machine Learning Engineer
<b>Project Manager - Information Systems</b>	<b>Web Designer</b>	Cloud Computing Architecture Director
<b>Project Leader - Information Systems</b>	<b>Website Content Manager</b>	Cloud Computing Architecture Manager
<b>Business Analysis Manager</b>	<b>Communications &amp; Network Services Mgr</b>	Cloud Computing Architecture Engineer
<b>Business Analyst - Senior</b>	<b>Network Services Supervisor</b>	<b>SharePoint Administrator</b>
<b>Business Analyst - Junior</b>	<b>Network Services Specialist</b>	<b>Data Warehouse Manager</b>
<b>Business/Process Architect</b>	<b>Network Analyst - Senior</b>	<b>Data Warehouse Analyst</b>
<b>Systems Analyst Manager</b>	<b>Network Analyst - Junior</b>	Data Warehouse Architect
<b>Systems Analyst - Senior</b>	<b>Network Administrator</b>	<b>Data Administrator</b>
<b>Systems Analyst - Intermediate</b>	<b>Network Operator/Technician</b>	<b>Database Manager</b>
<b>Systems Analyst - Junior</b>	LAN Administrator	<b>Database Analyst - Senior</b>
<b>Systems Architect</b>	Email Administrator	<b>Database Analyst - Junior</b>
<b>Application Development Director</b>	<b>Cyber Security Director</b>	<b>Operations Director</b>
<b>Application Development Manager</b>	<b>IT Security Manager</b>	Operations Manager
<b>Application Development Supervisor</b>	<b>IT Security Analyst</b>	Data Entry Supervisor
Application Support Services Supervisor	Disaster Recovery Manager	Data Entry Operator - Senior
<b>Applications Architect</b>	Disaster Recovery Administrator	<b>Data Entry Operator - Junior</b>
<b>UX Designer</b>	<b>Help Desk Manager</b>	Computer Operator - Senior
<b>Programmer/Analyst - Senior</b>	<b>Help Desk Specialist</b>	Computer Operator - Junior
<b>Programmer/Analyst - Intermediate</b>	<b>Desktop Support Manager</b>	<b>Project Management Office (PMO) Director</b>
<b>Programmer/Analyst - Junior</b>	<b>Desktop Support - Senior</b>	<b>Project Management Office (PMO) Manager</b>
<b>Programmer - Senior</b>	<b>Desktop Support - Junior</b>	<b>Project Administrator</b>
<b>Programmer - Intermediate</b>	<b>Computer Support Specialist</b>	<b>Contract Manager</b>
<b>Programmer - Junior</b>	IT Training Manager	<b>Contract Administrator</b>
<b>Software Development Manager</b>	<b>IT Trainer</b>	

Bolded positions are contained in the 2021 survey



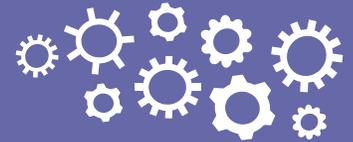
Suite 502, 595 Howe Street  
Vancouver, BC V6C 2T5

## Need More Info?

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## Perks of Participating

**NO PURCHASE REQUIRED**

**RECEIVE A COPY OF OUR SALARY INCREASE SURVEY**  
reporting actual & projected salary increases

**RECEIVE A 50% DISCOUNT**

**RECEIVE COMPLIMENTARY ACCESS TO COMPPLUS, WCBC'S ONLINE TOOL**



## Pricing

	Participant Price	Non-Participant
<b>CompEssentials</b>		
Clerical/Administrative Support	\$949	\$1,900
Middle Management & Professional	\$949	\$1,900
 <b>Information Technology</b>	<b>\$949</b>	<b>\$1,900</b>
Marketing & Sales	\$949	\$1,900
Engineering & Technical	\$949	\$1,900
Production & Distribution	\$949	\$1,900
Executive Compensation	\$1,149	\$2,300
Consulting Engineers Compensation, Benefits & Employment Practices	\$2,749	\$5,500
Group Insurance & Retirement Benefits	\$499	\$1,000
Compensation Policies & Practices	\$499	\$1,000
CompPlus – WCBC's online data sorting tool	FREE	\$1,900
Salary Increases	FREE	\$1,900
Board of Directors Compensation	—	\$2,300



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