

Consulting Engineers Compensation Survey



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Positions

President/CEO
President (Subsidiary)
Chief Operating Officer
Group Vice President/Group General Manager
Division Vice President/General Manager
Regional/Branch Manager
Vice President, Operations (Non-Manufacturing)
Vice President, Finance/CFO
Vice President, Finance & Administration
Finance Director
Corporate Controller
Division/Regional Controller
Assistant Controller
Accounting Manager/Chief Accountant
Accountant - Senior
Accountant - Intermediate
Accountant - Junior
Accounting Clerk Supervisor
Accounting Clerk - Senior
Accounting Clerk - Intermediate
Accounting Clerk - Junior
Financial Analysis Manager
Financial Analyst - Senior
Financial Analyst - Junior
Strategic Planning Director
Treasurer
Credit Manager
Credit Analyst
Credit/Collection Clerk
Purchasing Director
Buyer - Senior
Buyer - Junior
Purchasing Clerk
Vice President, Human Resources
Human Resources Director
Human Resources Manager
Regional Human Resources Manager
Human Resources Generalist
Human Resources Administrator
Human Resources Assistant
HRIS Manager
HRIS Analyst
Recruitment Manager
Technical Recruiter
Recruiter
Recruiting Assistant
Training & Development Manager
Trainer
Training Assistant
Payroll Manager
Payroll Supervisor
Payroll Officer
Payroll Clerk
Payroll & Benefits Administrator/Coordinator
Compensation Analyst
Benefits Administrator
Occupational Health & Safety Director
Occupational Health & Safety Manager
Safety Officer
Vice President, Information Technology
Information Technology Director
Information Technology Manager
Divisional/Regional IT Manager
Regional IT Coordinator
Business Analysis Manager
Business Analyst - Senior
Systems Analyst Manager
Systems Analyst - Senior
Systems Analyst - Intermediate
Programmer/Analyst - Senior
Programmer/Analyst - Intermediate
Programmer/Analyst - Junior
Programmer - Senior
Programmer - Intermediate
Programmer - Junior
Network Services Specialist
Network Analyst - Senior
Network Administrator
Network Operator/Technician
Help Desk Manager
Help Desk Specialist
Desktop Support Manager
Desktop Support - Senior
Desktop Support - Junior
Computer Support Specialist
Database Analyst - Senior
Chief Engineer I
Chief Engineer II
Administrative Engineering Manager
Senior Engineering Manager
Engineering Manager
Engineer V
Engineer IV
Engineer III
Engineer II
Engineer I - Engineer-in-Training
Engineering Student
Specialist Consultant III
Specialist Consultant II
Specialist Consultant I
Technician/Technologist 7
Technician/Technologist 6
Technician/Technologist 5
Technician/Technologist 4
Technician/Technologist 3
Technician/Technologist 2
Technician/Technologist 1
Technician/Technologist Student
Survey Technologist 3
Survey Technologist 2
Survey Technologist 1
Land Surveyor 3 (Project Manager)
Land Surveyor 2
Land Surveyor 1
Scientist 6
Scientist 5
Scientist 4
Scientist 3
Scientist 2
Scientist 1 - Member-in-Training
GIS Specialist III
GIS Specialist II
GIS Specialist I
Lab Supervisor
Lab Technician - Senior
Lab Technician - Junior
Building/Facilities Manager
Estimator
Fleet Manager
Maintenance Worker
Custodian
Vice President, Marketing
Marketing Director
Marketing Manager
Marketing Coordinator
Graphic Designer
Desktop Publisher
Social Media Coordinator
Communications Manager
Communications Officer
Vice President, Business Development
Business Development Manager
Business Development Representative
Office Manager
Clerical Supervisor/Manager
Project Management Office (PMO) Director
Project Management Office (PMO) Manager
Project Administrator
Contract Administrator
Proposal Writer
Proposal Coordinator
Administrative Assistant - Executive
Administrative Assistant - Senior
Administrative Assistant - Intermediate
Administrative Assistant - Junior
Word Processing Operator - Senior
Word Processing Operator - Junior
Receptionist
Librarian
Records Management Coordinator
Records Management Clerk
Clerk - Senior
Clerk - Intermediate
Clerk - Junior
Office Assistant
Mail Clerk
Corporate Secretary
Vice President, Legal
Legal Counsel - Senior

WCBC Western Compensation
& Benefits Consultants

Suite 502 - 595 Howe Street
Vancouver, BC V6C 2T5

Need More Info?

Nancy MacLeod | 604 683 9155
www.wcbc.ca | wcbc@wcbc.ca

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Content

CompEssentials segments the data into the most commonly used breakdowns so you can quickly target salary levels. Results supplied in both excel and pdf formats.

CompPlus, our online tool, enables you to generate customized reports. Participants receive complimentary access to CompPlus (a \$1,700 value). CompEssentials is included with CompPlus.

Breakdowns

Geographic location
Annual revenues
Number of employees
Number of branches

Data Collected

salary ranges
base salaries
total cash
quality of match
hours of work

Timelines



February

Data Collection Opens



July

Data Collection Closes



Year round

Results Available

Pricing

CompEssentials



Consulting Engineers Compensation, Benefits & Employment Practices \$5,000

CompPlus – WCBC’s online data sorting tool \$1,700

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