

# Executive Compensation Survey

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## Content

**CompEssentials** segments the data into the most commonly used breakdowns so you can quickly target salary levels. Results supplied in both excel and pdf formats.

**CompPlus**, our online tool, enables you to generate customized reports. Participants receive complimentary access to CompPlus (a \$1,700 value). CompEssentials is included with CompPlus.

### Geographic Coverage

British Columbia  
Alberta  
Saskatchewan  
Manitoba  
Ontario

### Data Collected

salary ranges  
base salaries  
total cash  
quality of match  
hours of work

## Position

President/CEO	Vice President, Risk Management	Operations Manager/General Manager
President (Subsidiary)	Risk Management Director	Vice President, Marketing
Chief Operating Officer	Vice President, Strategic Planning	Marketing Director
Group Vice President/Group General Manager	Strategic Planning Director	Vice President, Marketing & Sales
Division Vice President/General Manager	Treasurer	Marketing & Sales Director
Vice President, Operations (Non-Manufacturing)	Vice President, Purchasing	Vice President, Sales
Vice President, Corporate Development	Purchasing Director	Sales Director
Vice President, Finance/CFO	Vice President, Human Resources	Vice President, Communications
Vice President, Finance & Administration	Human Resources Director	Communications Director
Finance Director	Labour Relations Director	Registrar
Corporate Controller	Occupational Health & Safety Director	Vice President, Business Development
Division/Regional Controller	Vice President, Information Technology	Vice President, Administration
Assistant Controller	Information Technology Director	Corporate Secretary
Internal Audit Director	Vice President, Research & Development	Vice President, Legal
	Vice President, Operations (Manufacturing)	Vice President, Regulatory Affairs

**WCBC** Western Compensation & Benefits Consultants

Suite 502 - 595 Howe Street  
Vancouver, BC V6C 2T5

## Need More Info?

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## Timelines



**February**  
Data Collection Opens



**July**  
Data Collection Closes



**Year round**  
Results Available

## Pricing

### CompEssentials

Clerical/Administrative Support	\$1,700
Middle Management & Professional	\$1,700
Information Technology	\$1,700
Marketing & Sales	\$1,700
Engineering & Technical	\$1,700
Production & Distribution	\$1,700



### Executive Compensation

<b>Executive Compensation</b>	<b>\$2,000</b>
Consulting Engineers Compensation, Benefits & Employment Practices	\$5,000
Group Insurance & Retirement Benefits	\$900
Compensation Policies & Practices	\$900
CompPlus – WCBC's online data sorting tool	\$1,700
Salary Increases	\$1,700
Board of Directors Compensation	\$2,000

Members of the Greater Vancouver Board of Trade or the Chambers of Commerce in Victoria, Calgary, Edmonton, Saskatoon or Winnipeg are eligible for an additional 15% discount.

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