

Information Technology Compensation Survey



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Content

CompEssentials segments the data into the most commonly used breakdowns so you can quickly target salary levels. Results supplied in both excel and pdf formats.

CompPlus, our online tool, enables you to generate customized reports. Participants receive complimentary access to CompPlus (a \$1,700 value). CompEssentials is included with CompPlus.

Geographic Coverage

British Columbia
Alberta
Saskatchewan
Manitoba
Ontario

Data Collected

salary ranges
base salaries
total cash
quality of match
hours of work

Positions

Vice President, Information Technology	Programmer/Analyst - Senior	IT Security Analyst
Information Technology Director	Programmer/Analyst - Intermediate	Help Desk Manager
Information Technology Manager	Programmer/Analyst - Junior	Help Desk Specialist
Divisional/Regional IT Manager	Programmer - Senior	Desktop Support Manager
Regional IT Coordinator	Programmer - Intermediate	Desktop Support - Senior
Technical Writer - Senior	Programmer - Junior	Desktop Support - Junior
Planning Supervisor	Software Development Manager	Computer Support Specialist
Planning Analyst	Software Developer/Designer	IT Trainer
Project Manager - Information Systems	Software Engineer - Senior	Technical Support Manager
Project Leader - Information Systems	Software Engineer - Intermediate	Technical Support Specialist - Senior
Business Analysis Manager	Software Engineer - Junior	Technical Support Specialist - Junior
Business Analyst - Senior	Software Quality Assurance Analyst	Data Warehouse Manager
Business Analyst - Junior	Web Software Developer	Data Warehouse Analyst
Business/Process Architect	Web Administrator	Data Warehouse Architect
Systems Analyst Manager	Web Master	Data Administrator
Systems Analyst - Senior	Web Designer	Database Manager
Systems Analyst - Intermediate	Website Content Manager	Database Analyst - Senior
Systems Analyst - Junior	Communications & Network Services Mgr.	Database Analyst - Junior
Systems Architect	Network Services Supervisor	Operations Director
Application Development Director	Network Services Specialist	Data Entry Operator - Junior
Application Development Manager	Network Analyst - Senior	Project Management Office (PMO) Director
Application Development Supervisor	Network Analyst - Junior	Project Management Office (PMO) Manager
Application Support Services Supervisor	Network Administrator	Project Administrator
Applications Architect	Network Operator/Technician	Contract Manager
	LAN Administrator	Contract Administrator
	IT Security Manager	

WCBC Western Compensation & Benefits Consultants

Suite 502 - 595 Howe Street
Vancouver, BC V6C 2T5

Need More Info?

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Timelines



February
Data Collection Opens



July
Data Collection Closes



Year round
Results Available

Pricing

CompEssentials

Clerical/Administrative Support	\$1,700
Middle Management & Professional	\$1,700



Information Technology **\$1,700**

Marketing & Sales	\$1,700
Engineering & Technical	\$1,700
Production & Distribution	\$1,700
Executive Compensation	\$2,000
Consulting Engineers Compensation, Benefits & Employment Practices	\$5,000
Group Insurance & Retirement Benefits	\$900
Compensation Policies & Practices	\$900
CompPlus – WCBC's online data sorting tool	\$1,700
Salary Increases	\$1,700
Board of Directors Compensation	\$2,000

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