

Board of Directors Compensation Survey

wcbc.ca/published-surveys



Subscribe to our updates
www.wcbc.ca/subscribe

Content

Director compensation, including:

- Regular service (retainers, meeting fees, equity)
- Committee service (retainers, meeting fees, equity)
- Expense reimbursement
- Potential total compensation for all Board service

Corporate governance practices, including:

- Composition of the board
- Meetings
- Board mandate
- Position descriptions
- Orientation & continuing education
- Board assessments

Policies & total compensation costs, including:

- Nomination of directors
- Equity ownership guidelines
- Code of business conduct & ethics
- Liability insurance & risk protection
- Total compensation costs

Reporting

Compensation statistics include:

- Minimum
- Maximum
- Average
- 25th percentile
- 50th percentile
- 75th percentile

Compensation data is segmented into annual revenue categories:

- All companies
- Revenues of \$100 million or less
- Revenues between \$100 million and \$500 million
- Revenues between \$500 million and \$1 billion
- Revenues between \$1 billion and \$5 billion
- Revenue of more than \$5 billion

Positions

Board Chair
Lead Director
Other Board Members

WCBC Western Compensation & Benefits Consultants

Suite 502 - 595 Howe Street
Vancouver, BC V6C 2T5

Need More Info?

Nancy MacLeod | 604 683 9155
www.wcbc.ca | wcbc@wcbc.ca

Board of Directors Compensation Survey


wcbc.ca/published-surveys



Subscribe to our updates
www.wcbc.ca/subscribe

Pricing

CompEssentials

Clerical/Administrative Support	\$1,700
Middle Management & Professional	\$1,700
Information Technology	\$1,700
Marketing & Sales	\$1,700
Engineering & Technical	\$1,700
Production & Distribution	\$1,700
Executive Compensation	\$2,000
Consulting Engineers Compensation, Benefits & Employment Practices	\$5,000
Group Insurance & Retirement Benefits	\$900
Compensation Policies & Practices	\$900
CompPlus – WCBC's online data sorting tool	\$1,700
Salary Increases	\$1,700
 Board of Directors Compensation	\$2,000

WCBC Western Compensation
& Benefits Consultants

Suite 502 - 595 Howe Street
Vancouver, BC V6C 2T5

Need More Info?

Nancy MacLeod | 604 683 9155
www.wcbc.ca | wcbc@wcbc.ca