

Engineering & Technical Compensation Survey



Subscribe to our updates
www.wcbc.ca/subscribe

wcbc.ca/published-surveys

Content

CompEssentials segments the data into the most commonly used breakdowns so you can quickly the salary levels. Results supplied in both excel and pdf formats.

CompPlus, our online tool, enables you to generate customized reports. Participants receive complimentary access to CompPlus (a \$1,700 value). CompEssentials is included with CompPlus.

Geographic Coverage

British Columbia
Alberta
Saskatchewan
Manitoba
Ontario

Data Collected

salary ranges
base salaries
total cash
quality of match
hours of work

Positions

Chief Engineer I	Technician/Technologist 4	GIS Specialist III
Chief Engineer II	Technician/Technologist 3	GIS Specialist II
Administrative Engineering Manager	Technician/Technologist 2	GIS Specialist I
Senior Engineering Manager	Technician/Technologist 1	Lab Supervisor
Engineering Manager	Technician/Technologist Student	Lab Technician - Senior
Engineer V	Survey Technologist 3	Lab Technician - Junior
Engineer IV	Survey Technologist 2	Vice President, Research & Development
Engineer III	Survey Technologist 1	Research & Development Manager
Engineer II	Land Surveyor 3 (Project Manager)	Researcher
Engineer I - Engineer-in-Training	Land Surveyor 2	Environmental Manager
Engineering Student	Land Surveyor 1	Environmental Engineer
Specialist Consultant III	Scientist 6	Estimator
Specialist Consultant II	Scientist 5	Project Management Office (PMO) Director
Specialist Consultant I	Scientist 4	Project Management Office (PMO) Manager
Technician/Technologist 7	Scientist 3	Project Administrator
Technician/Technologist 6	Scientist 2	
Technician/Technologist 5	Scientist 1 - Member-in-Training	

WCBC Western Compensation & Benefits Consultants

Suite 502 - 595 Howe Street
Vancouver, BC V6C 2T5

Need More Info?

Nancy MacLeod | 604 683 9155
www.wcbc.ca | wcbc@wcbc.ca

Engineering & Technical Compensation Survey

wcbc.ca/published-surveys



Subscribe to our updates
www.wcbc.ca/subscribe

Timelines



February
Data Collection Opens



July
Data Collection Closes



Year round
Results Available

Pricing

CompEssentials

Clerical/Administrative Support	\$1,700
Middle Management & Professional	\$1,700
Information Technology	\$1,700
Marketing & Sales	\$1,700



Engineering & Technical **\$1,700**

Production & Distribution	\$1,700
Executive Compensation	\$2,000
Consulting Engineers Compensation, Benefits & Employment Practices	\$5,000
Group Insurance & Retirement Benefits	\$900
Compensation Policies & Practices	\$900
CompPlus – WCBC's online data sorting tool	\$1,700
Salary Increases	\$1,700
Board of Directors Compensation	\$2,000

WCBC Western Compensation
& Benefits Consultants

Suite 502 - 595 Howe Street
Vancouver, BC V6C 2T5

Need More Info?

Nancy MacLeod | 604 683 9155
www.wcbc.ca | wcbc@wcbc.ca