

# Information Technology Compensation Survey



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## Content

**CompEssentials** segments the data into the most commonly used breakdowns so you can quickly target salary levels. Results supplied in both excel and pdf formats.

**CompPlus**, our online tool, enables you to generate customized reports. Participants receive complimentary access to CompPlus (a \$1,700 value). CompEssentials is included with CompPlus.

### Geographic Coverage

British Columbia  
Alberta  
Saskatchewan  
Manitoba  
Ontario

### Data Collected

salary ranges  
base salaries  
total cash  
quality of match  
hours of work

## Positions

Vice President, Information Technology	Programmer/Analyst - Senior	IT Security Analyst
Information Technology Director	Programmer/Analyst - Intermediate	Help Desk Manager
Information Technology Manager	Programmer/Analyst - Junior	Help Desk Specialist
Divisional/Regional IT Manager	Programmer - Senior	Desktop Support Manager
Regional IT Coordinator	Programmer - Intermediate	Desktop Support - Senior
Technical Writer - Senior	Programmer - Junior	Desktop Support - Junior
Planning Supervisor	Software Development Manager	Computer Support Specialist
Planning Analyst	Software Developer/Designer	IT Trainer
Project Manager - Information Systems	Software Engineer - Senior	Technical Support Manager
Project Leader - Information Systems	Software Engineer - Intermediate	Technical Support Specialist - Senior
Business Analysis Manager	Software Engineer - Junior	Technical Support Specialist - Junior
Business Analyst - Senior	Software Quality Assurance Analyst	Data Warehouse Manager
Business Analyst - Junior	Web Software Developer	Data Warehouse Analyst
Business/Process Architect	Web Administrator	Data Warehouse Architect
Systems Analyst Manager	Web Master	Data Administrator
Systems Analyst - Senior	Web Designer	Database Manager
Systems Analyst - Intermediate	Website Content Manager	Database Analyst - Senior
Systems Analyst - Junior	Communications & Network Services Mgr.	Database Analyst - Junior
Systems Architect	Network Services Supervisor	Operations Director
Application Development Director	Network Services Specialist	Data Entry Operator - Junior
Application Development Manager	Network Analyst - Senior	Project Management Office (PMO) Director
Application Development Supervisor	Network Analyst - Junior	Project Management Office (PMO) Manager
Application Support Services Supervisor	Network Administrator	Project Administrator
Applications Architect	Network Operator/Technician	Contract Manager
	LAN Administrator	Contract Administrator
	IT Security Manager	

**WCBC** Western Compensation & Benefits Consultants

Suite 502 - 595 Howe Street  
Vancouver, BC V6C 2T5

## Need More Info?

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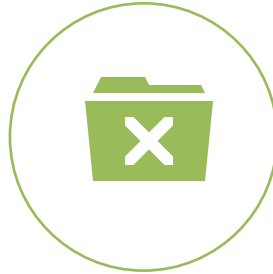


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## Timelines



**February**  
Data Collection Opens



**July**  
Data Collection Closes



**Year round**  
Results Available

## Pricing

### CompEssentials

Clerical/Administrative Support	\$1,700
Middle Management & Professional	\$1,700



### Information Technology **\$1,700**

Marketing & Sales	\$1,700
Engineering & Technical	\$1,700
Production & Distribution	\$1,700
Executive Compensation	\$2,000
Consulting Engineers Compensation, Benefits & Employment Practices	\$5,000
Group Insurance & Retirement Benefits	\$900
Compensation Policies & Practices	\$900
CompPlus – WCBC's online data sorting tool	\$1,700
Salary Increases	\$1,700
Board of Directors Compensation	\$2,000

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