

Middle Management & Professional Compensation Survey



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Content

CompEssentials segments the data into the most commonly used breakdowns so you can quickly target salary levels. Results supplied in both excel and pdf formats.

CompPlus, our online tool, enables you to generate customized reports. Participants receive complimentary access to CompPlus (a \$1,700 value). CompEssentials is included with CompPlus.

Geographic Coverage

British Columbia
Alberta
Saskatchewan
Manitoba
Ontario

Data Collected

salary ranges
base salaries
total cash
quality of match
hours of work

Positions

Finance Director
Corporate Controller
Division/Regional Controller
Assistant Controller
Accounting Manager/Chief Accountant
Accountant - Senior
Accountant - Intermediate
Accountant - Junior
Accounting Clerk Supervisor
Cost Accountant
Tax Manager
Tax Accountant
Internal Audit Director
Internal Audit Manager
Internal Auditor
Financial Analysis Manager
Financial Analyst - Senior
Financial Analyst - Junior
Budget Manager
Budget Analyst
Risk Management Director
Risk Analyst
Strategic Planning Director
Strategic Planning Manager
Treasurer
Treasury Analyst
Credit Manager
Credit Analyst
Supply Chain Manager
Purchasing Director
Purchasing Manager
Buyer - Senior
Buyer - Junior
Human Resources Director
Human Resources Manager
Regional Human Resources Manager

Human Resources Generalist
Human Resources Administrator
HRIS Manager
HRIS Analyst
Recruitment Manager
Technical Recruiter
Recruiter
Training & Development Director
Training & Development Manager
Trainer
Payroll Manager
Payroll Supervisor
Payroll Officer
Payroll & Benefits Administrator/
Coordinator
Labour Relations Director
Labour Relations Manager
Employee Relations Manager
Compensation Manager
Compensation Analyst
Compensation & Benefits Manager
Benefits Manager
Benefits Analyst
Benefits Administrator
Occupational Health & Safety Director
Occupational Health & Safety Manager
Safety Officer
Information Technology Director
Information Technology Manager
Research & Development Manager
Researcher
Marketing Director
Marketing Manager
Sales Director
Sales Manager
Editor

Communications Director
Communications Manager
Communications Officer
Events Manager
Events Coordinator
Community Relations Manager
Investor Relations Manager
Customer Service Manager
Call Centre Manager
Call Centre Supervisor
Member Services Director
Member Services Manager
Member Services Coordinator
Fundraising Manager
Business Development Manager
Operations Manager (Non-Manufacturing)
Office Manager
Clerical Supervisor/Manager
Project Management Office (PMO)
Director
Project Management Office (PMO)
Manager
Project Administrator
Contract Manager
Contract Administrator
Proposal Writer
Proposal Coordinator
Librarian
Library Technician
Legal Counsel - Senior
Legal Counsel - Junior
Compliance Manager
Compliance Officer
Government Affairs Manager

WCBC Western Compensation
& Benefits Consultants

Suite 502 - 595 Howe Street
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Need More Info?

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Timelines



February
Data Collection Opens



July
Data Collection Closes



Year round
Results Available

Pricing

CompEssentials

Clerical/Administrative Support \$1,700



Middle Management & Professional \$1,700

Information Technology \$1,700

Marketing & Sales \$1,700

Engineering & Technical \$1,700

Production & Distribution \$1,700

Executive Compensation \$2,000

Consulting Engineers Compensation, Benefits & Employment Practices \$5,000

Group Insurance & Retirement Benefits \$900

Compensation Policies & Practices \$900

CompPlus – WCBC’s online data sorting tool \$1,700

Salary Increases \$1,700

Board of Directors Compensation \$2,000

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