

WESTERN COMPENSATION & BENEFITS CONSULTANTS COMPENSATION CONSULTING OPPORTUNITY

For 40 years our Firm has assisted Canadian and international employers with the design, implementation and management of their compensation, employee benefits and related human resources programs. The continued successful growth of our consulting practice has created an opportunity for another compensation professional to join our Vancouver Office.

As a member of our compensation team, you will be involved in:

- Working with a broad variety of clients in defining their total compensation strategy;
- Researching, analyzing and recommending compensation programs to meet clients' needs;
- Conducting benchmarking surveys of all forms of compensation;
- Utilizing spreadsheets, databases and custom programs for manipulating and analyzing technical data; and
- Participating in the design and implementation of performance management, terms of employment and other human resources policies and programs.

QUALIFICATIONS

- Bachelor or higher degree, preferably in Commerce or Business Administration.
- Two to five years experience concentrating in compensation.
- Certified Compensation Professional (CCP) and/or certified Human Resources Professional (CHRP) designation(s) would be an asset.

SKILLS & ABILITIES

- Demonstrated proficiency in the use of Excel & Word.
- Analytical skills and ability to research, problem solve and project manage within a team environment.
- Excellent oral and written communication skills.
- Ability to work under pressure, with changing priorities and deadlines.
- A professional demeanor.

WHAT WE OFFER

This is an exciting opportunity for a committed career oriented individual to join a professional firm which has an enviable reputation of consulting excellence, innovation and client satisfaction. Working with a collaborative team the successful candidate will be rewarded with professional and personal growth. We provide fully competitive cash compensation, company-paid group benefits, professional development support and a collegial work environment.