

# Engineering & Technical Compensation Survey

[wcbc.ca/published-surveys/](http://wcbc.ca/published-surveys/)

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## Content

**CompEssentials** segments the data into the most commonly used breakdowns so you can quickly see the salary levels. Results supplied in both excel and pdf formats.

**CompPlus**, our online tool, enables you to generate customized reports. Participants receive complimentary access to CompPlus. CompEssentials is included with CompPlus.

### Geographic Coverage

British Columbia  
Alberta  
Saskatchewan  
Manitoba  
Ontario

### Data Collected

salary ranges  
base salaries  
total cash  
quality of match  
hours of work

## Positions

(Below is a full list of positions we are currently collecting data for)

**Vice President, Engineering**

**Chief Engineer I**

**Chief Engineer II**

**Administrative Engineering  
Manager**

**Senior Engineering Manager**

**Engineering Manager**

**Engineer V**

**Engineer IV**

**Engineer III**

**Engineer II**

**Engineer I - Engineer-in-Training**

**Engineering Student**

**Specialist Consultant III**

**Specialist Consultant II**

**Specialist Consultant I**

**Technician/Technologist 7**

**Technician/Technologist 6**

**Technician/Technologist 5**

**Technician/Technologist 4**

**Technician/Technologist 3**

**Technician/Technologist 2**

**Technician/Technologist 1**

**Technician/Technologist Student**

**Survey Technologist 3**

**Survey Technologist 2**

**Survey Technologist 1**

**Land Surveyor 3 (Project  
Manager)**

**Land Surveyor 2**

**Land Surveyor 1**

**Scientist 6**

**Scientist 5**

**Scientist 4**

**Scientist 3**

**Scientist 2**

**Scientist 1 - Member-in-Training**

**GIS Specialist III**

**GIS Specialist II**

**GIS Specialist I**

**Lab Supervisor**

**Lab Technician - Senior**

**Lab Technician - Junior**

**Vice President, Research &  
Development**

**Research & Development Manager**

**Researcher**

**Environmental Manager**

**Environmental Engineer**

**Estimator**

**Project Management Office (PMO)  
Director**

**Project Management Office (PMO)  
Manager**

**Project Administrator**

**Pharmacy Technician**

**Pharmacist**

**Actuary**

**Actuarial Analyst**

Bolded positions are contained in the 2021 survey



Suite 502, 595 Howe Street  
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## Need More Info?

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## Perks of Participating

**NO PURCHASE REQUIRED**

**RECEIVE A COPY OF OUR SALARY INCREASE SURVEY** reporting actual & projected salary increases

**RECEIVE A 50% DISCOUNT**

**RECEIVE COMPLIMENTARY ACCESS TO COMPPLUS, WCBC'S ONLINE TOOL**

## Pricing

	Participant Price	Non-Participant Price
<b>CompEssentials</b>		
Clerical/Administrative Support	\$949	\$1,900
Middle Management & Professional	\$949	\$1,900
Information Technology	\$949	\$1,900
Marketing & Sales	\$949	\$1,900
 <b>Engineering &amp; Technical</b>	<b>\$949</b>	<b>\$1,900</b>
Production & Distribution	\$949	\$1,900
Executive Compensation	\$1,149	\$2,300
Consulting Engineers Compensation, Benefits & Employment Practices	\$2,749	\$5,500
Group Insurance & Retirement Benefits	\$499	\$1,000
Compensation Policies & Practices	\$499	\$1,000
CompPlus – WCBC's online data sorting tool	FREE	\$1,900
Salary Increases	FREE	\$1,900
Board of Directors Compensation	—	\$2,300



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