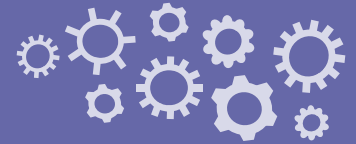


Executive Compensation Survey



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Content

CompEssentials segments the data into the most commonly used breakdowns so you can quickly target salary levels. Results supplied in both excel and pdf formats.

CompPlus, our online tool, enables you to generate customized reports. Participants receive complimentary access to CompPlus. CompEssentials is included with CompPlus.

Geographic Coverage

British Columbia
Alberta
Saskatchewan
Manitoba
Ontario

Data Collected

salary ranges
base salaries
total cash
quality of match
hours of work

Positions

(Below is a full list of positions we are currently collecting data for)

President/CEO	Supply Chain Director	Vice President, Engineering
President (Subsidiary)	Vice President, Human Resources	Vice President, Business Development
Chief Operating Officer	Human Resources Director	Business Development Director
Group Vice President/Group General Manager	Vice President, Labour Relations	Vice President, Infrastructure
Division Vice President/General Manager	Labour Relations Director	Vice President, Administration
Vice President, Operations (Non-Manufacturing)	Occupational Health & Safety Director	Vice President, Legal
Vice President, Corporate Development	Vice President, Information Technology	Corporate Secretary
Vice President, Finance/CFO	Information Technology Director	Vice President, Regulatory Affairs
Vice President, Finance & Administration	Vice President, Research & Development	
Finance Director	Vice President, Operations (Manufacturing)	
Corporate Controller	Operations Manager/General Manager	
Division/Regional Controller	Vice President, Maintenance	
Assistant Controller	Vice President, Marketing	
Internal Audit Director	Marketing Director	
Vice President, Risk Management	Vice President, Marketing & Sales	
Risk Management Director	Vice President, Customer Service	
Vice President, Strategic Planning	Vice President, Sales	
Strategic Planning Director	Sales Director	
Vice President, Investments	Customer Service Director	
Treasurer	Vice President, Communications	
Purchasing Director	Communications Director	
Vice President, Supply Chain	Registrar	



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Need More Info?

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Perks of Participating

NO PURCHASE REQUIRED


RECEIVE A COPY OF OUR SALARY INCREASE SURVEY reporting actual & projected salary increases

RECEIVE A 50% DISCOUNT

RECEIVE COMPLIMENTARY ACCESS TO COMPPLUS, WCBC'S ONLINE TOOL



Pricing

	Participant Price	Non-Participant Price
CompEssentials		
Clerical/Administrative Support	\$949	\$1,900
Middle Management & Professional	\$949	\$1,900
Information Technology	\$949	\$1,900
Marketing & Sales	\$949	\$1,900
Engineering & Technical	\$949	\$1,900
Production & Distribution	\$949	\$1,900
 Executive Compensation	\$1,149	\$2,300
Consulting Engineers Compensation, Benefits & Employment	\$2,749	\$5,500
Group Insurance & Retirement Benefits	\$499	\$1,000
Compensation Policies & Practices	\$499	\$1,000
CompPlus – WCBC's online data sorting tool	FREE	\$1,900
Salary Increases	FREE	\$1,900
Board of Directors Compensation	—	\$2,300



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