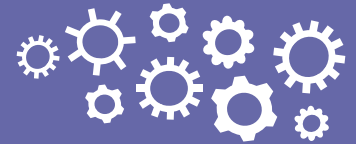


Information Technology Compensation Survey

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Content

CompEssentials segments the data into the most commonly used breakdowns so you can quickly target salary levels. Results supplied in both excel and pdf formats.

CompPlus, our online tool, enables you to generate customized reports. Participants receive complimentary access to CompPlus. CompEssentials is included with CompPlus.

Positions

(Below is a full list of positions we are currently collecting data for)

Vice President, Information Technology
Information Technology Director
Information Technology Manager
Divisional/Regional IT Manager
Regional IT Coordinator
Operations Shift Supervisor
Technical Writer - Senior
Technical Writer - Junior
Planning Supervisor
Planning Analyst
Project Manager - Information Systems
Project Leader - Information Systems
Business Analysis Manager
Business Analyst - Senior
Business Analyst - Junior
Business/Process Architect
Systems Analyst Manager
Systems Analyst - Senior
Systems Analyst - Intermediate
Systems Analyst - Junior
Systems Architect
Application Development Director
Application Development Manager
Application Development Supervisor
Application Support Services Supervisor
Applications Architect
UX Designer
Programmer/Analyst - Senior
Programmer/Analyst - Intermediate
Programmer/Analyst - Junior

Programmer - Senior
Programmer - Intermediate
Programmer - Junior
Software Development Manager
Software Developer/Designer
Software Engineer - Senior
Software Engineer - Intermediate
Software Engineer - Junior
Software Tester
Software Quality Assurance Analyst
Web Manager
Web Software Developer
Web Administrator
Web Master
Web Designer
Website Content Manager
Communications & Network Services Manager
Network Services Supervisor
Network Services Specialist
Network Analyst - Senior
Network Analyst - Junior
Network Administrator
Network Operator/Technician
Cyber Security Director
IT Security Manager
IT Security Analyst
Help Desk Manager
Help Desk Specialist
Desktop Support Manager

Geographic Coverage

British Columbia
Alberta
Saskatchewan
Manitoba
Ontario

Data Collected

salary ranges
base salaries
total cash
quality of match
hours of work



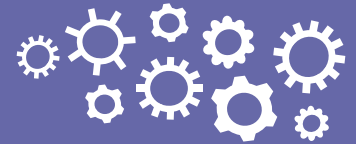
Suite 502, 595 Howe Street
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Need More Info?

Megan Lizee | 604 683 9155
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Perks of Participating

NO PURCHASE REQUIRED


RECEIVE A COPY OF OUR SALARY INCREASE SURVEY
reporting actual & projected salary increases

RECEIVE A 50% DISCOUNT

RECEIVE COMPLIMENTARY ACCESS TO COMPPLUS, WCBC'S ONLINE TOOL



Pricing

	Participant Price	Non-Participant
CompEssentials		
Clerical/Administrative Support	\$949	\$1,900
Middle Management & Professional	\$949	\$1,900
 Information Technology	\$949	\$1,900
Marketing & Sales	\$949	\$1,900
Engineering & Technical	\$949	\$1,900
Production & Distribution	\$949	\$1,900
Executive Compensation	\$1,149	\$2,300
Consulting Engineers Compensation, Benefits & Employment Practices	\$2,749	\$5,500
Group Insurance & Retirement Benefits	\$499	\$1,000
Compensation Policies & Practices	\$499	\$1,000
CompPlus – WCBC's online data sorting tool	FREE	\$1,900
Salary Increases	FREE	\$1,900
Board of Directors Compensation	—	\$2,300



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