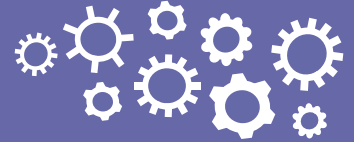


Compensation Policies & Practices Survey

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Content

Data collected

Compensation philosophy
Salary administration
Regional differentiation
Short-term incentives
Mid-term incentives
Long-term incentives
Perks/allowances
Vehicle policies
Severance
Hours of work
Overtime
Vacation entitlement
Statutory holidays
Personal days
Leaves of absence
Maternity/parental leave top-up
Performance & recognition programs
Work life initiatives
Training & career development

Breakdowns

President/CEO
Other Executives
Management/Supervisory
Professional & Technical
Clerical/Administrative Support
Hourly Workers

Geographic Coverage

National

CompPlus, our online sorting tool, enables you to:

- customize reports based on location, industry, company size and more; and
- exclude or include your organizations data in your analysis (available to participants only).

PARTICIPANTS RECEIVE COMPLIMENTARY ACCESS TO COMPPLUS



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Need More Info?

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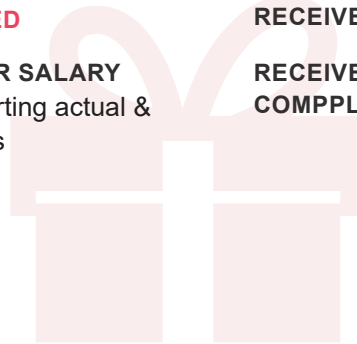
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NO PURCHASE REQUIRED

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RECEIVE A 50% DISCOUNT

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	Participant Price	Non-Participant Price
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Information Technology	\$949	\$1,900
Marketing & Sales	\$949	\$1,900
Engineering & Technical	\$949	\$1,900
Production & Distribution	\$949	\$1,900
Executive Compensation	\$1,149	\$2,300
Consulting Engineers Compensation, Benefits & Employment Practices	\$2,749	\$5,500
Group Insurance & Retirement Benefits	\$499	\$1,000
 Compensation Policies & Practices	\$499	\$1,000
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Salary Increases	FREE	\$1,900
Board of Directors Compensation	—	\$2,300



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