

Executive Compensation Survey



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Content

CompEssentials segments the data into the most commonly used breakdowns so you can quickly target salary levels. Results supplied in both excel and pdf formats.

CompPlus, our online tool, enables you to generate customized reports. Participants receive complimentary

Geographic Coverage

British Columbia
Alberta
Saskatchewan
Manitoba
Ontario

Data Collected

salary ranges
base salaries
total cash
quality of match
hours of work

Positions

(Below is a full list of positions we are currently collecting data for)

President/CEO	Treasurer	Vice President, Marketing & Sales
President (Subsidiary)	Vice President, Purchasing	Marketing & Sales Director
Chief Operating Officer	Purchasing Director	Vice President, Customer Service
Group Vice President/Group General Manager	Vice President, Supply Chain	Vice President, Sales
Division Vice President/General Manager	Supply Chain Director	Sales Director
Vice President, Operations (Non Manufacturing)	Vice President, Human Resources	Customer Service Director
Vice President, Corporate Development	Human Resources Director	Vice President, Communications
Vice President, Finance/CFO	Vice President, Labour Relations	Communications Director
Vice President, Finance & Administration	Labour Relations Director	Registrar
Finance Director	Occupational Health & Safety Director	Vice President, Engineering
Corporate Contoller	Vice President, Information Technology	Vice President, Business Development
Division/Regional Contoller	Information Technology Director	Business Development Director
Assistant Contoller	Vice President, Research & Development	Vice President, Infrastructure
Internal Audit Director	Vice President, Operations (Manufacturing)	Vice President, Administration
Vice President, Risk Management	Operations Manager/General Manager	Vice President, Legal
Risk Management Director	Vice President, Maintenance	Corporate Secretary
Vice President, Strategic Planning	Vice President, Marketing	Vice President, Regulatory Affairs
Strategic Planning Director	Marketing Director	
Vice President, Investments		



Suite 502, 595 Howe Street
Vancouver, BC V6C 2T5

Need More Info?

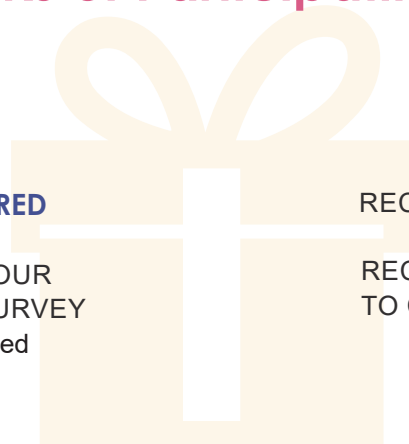
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wcbc.ca/published-surveys/

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Perks of Participating



NO PURCHASE REQUIRED

RECEIVE A COPY OF OUR SALARY INCREASE SURVEY reporting actual & projected salary increases

RECEIVE A 50% DISCOUNT

RECEIVE COMPLIMENTARY ACCESS TO COMPPLUS, WCBC'S ONLINE TOOL

Pricing

CompEssentials

Clerical/Administrative Support

Participant Price

Non-Participant Price

\$949

\$1,900

Middle Management & Professional

\$949

\$1,900

Information Technology

\$949

\$1,900

Marketing & Sales

\$949

\$1,900

Engineering & Technical

\$949

\$1,900

Production & Distribution

\$949

\$1,900



Executive Compensation

\$1,149

\$2,300

Consulting Engineers Compensation, Benefits & Employment Practices

\$2,749

\$5,500

Group Insurance & Retirement Benefits

\$499

\$1,000

Compensation Policies & Practices

\$499

\$1,000

CompPlus – WCBC's online data sorting tool

FREE

\$1,900

Salary Increases

FREE

\$1,900

Board of Directors Compensation

—

\$2,300

Register before April 1st and you'll be eligible for the 2022 pricing (if you choose to purchase the results). Remember, you don't have to submit your completed surveys before March 31st, simply registering before then will lock in last year's pricing.



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