

Middle Management & Professional Compensation Survey



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Content

CompEssentials segments the data into the most commonly used breakdowns so you can quickly target salary levels. Results supplied in both excel and pdf formats.

CompPlus, our online tool, enables you to generate customized reports. Participants receive complimentary

Geographic Coverage

British Columbia
Alberta
Saskatchewan
Manitoba
Ontario

Data Collected

salary ranges
base salaries
total cash
quality of match
hours of work

Positions

(Below is a full list of positions we are currently collecting data for)

Finance Director	Credit Analyst	Compensation Analyst	Indigenous Liaison
Corporate Controller	Supply Chain Director	Compensation & Benefits Manager	Investor Relations Manager
Assistant Controller	Supply Chain Manager	Benefits Manager	Investor Relations Advisor
Division/Regional Controller	Purchasing Director	Benefits Analyst	Customer Service Director
Accounting Manager/Chief Accountant	Purchasing Manager	Benefits Administrator	Customer Service Manager
Accountant - Senior	Buyer - Senior	Occupational Health & Safety Director	Call Centre Manager
Accountant - Intermediate	Buyer - Junior	Occupational Health & Safety Manager	Call Centre Supervisor
Accountant - Junior	Human Resources Director	Safety Officer	Member Services Director
Accounting Clerk Supervisor	Human Resources Manager	Wellness Program Manager	Member Services Manager
Cost Accounting Manager	Regional Human Resources Manager	Wellness Program Officer	Member Services Coordinator
Cost Accountant	Human Resources Generalist	Information Technology Director	Fundraising Manager
Tax Manager	Senior Human Resources Generalist/HR Business Partner	Information Technology Manager	Business Development Director
Tax Accountant	Human Resources Administrator	Data Entry Supervisor	Business Development Manager
Internal Audit Director	HRIS Manager	Research & Development Manager	Operations Manager (Non-Manufacturing)
Internal Audit Manager	HRIS Analyst	Researcher	Office Manager
Internal Auditor	Recruitment Director	Regional/Branch Manager	Clerical Supervisor/Manager
Financial Analysis Manager	Recruitment Manager	Operations Manager/General Manager	Project Management Office (PMO) Director
Financial Analyst - Senior	Technical Recruiter	Security Manager	Project Management Office (PMO) Manager
Financial Analyst - Junior	Recruiter	Marketing Director	Project Administrator
Budget Manager	Training & Development Director	Marketing Manager	Vendor Relationship Manager
Budget Analyst	Training & Development Manager	Sales Director	Contract Manager
Risk Management Director	Trainer	Sales Manager	Contract Administrator
Risk Manager	Payroll Manager	Advertising Manager	Proposal Writer
Risk Analyst	Payroll Supervisor	Editor	Proposal Coordinator
Actuary	Payroll Officer	Communications Director	Librarian
Actuarial Analyst	Payroll & Benefits Administrator/Coordinator	Communications Manager	Library Technician
Strategic Planning Director	Labour Relations Director	Communications Officer	Legal Counsel - Senior
Strategic Planning Manager	Labour Relations Manager	Events Manager	Legal Counsel - Junior
Strategic Planning Analyst	Labour Relations Analyst	Events Coordinator	Compliance Manager
Treasurer	Employee Relations Manager	Community Relations Manager	Compliance Officer
Assistant Treasurer	Employee Relations Representative	Indigenous Liaison Manager	Government Affairs Manager
Treasury Analyst	Compensation Manager		
Credit Manager			



Suite 502, 595 Howe Street
Vancouver, BC V6C 2T5

Need More Info?

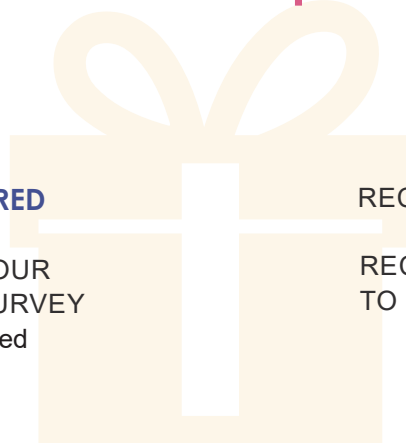
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Perks of Participating



NO PURCHASE REQUIRED

RECEIVE A COPY OF OUR SALARY INCREASE SURVEY reporting actual & projected salary increases

RECEIVE A 50% DISCOUNT

RECEIVE COMPLIMENTARY ACCESS TO COMPPLUS, WCBC'S ONLINE TOOL

Pricing

Participant Price Non-Participant Price

CompEssentials

Clerical/Administrative Support	\$949	\$1,900
Middle Management & Professional	\$949	\$1,900
Information Technology	\$949	\$1,900
Marketing & Sales	\$949	\$1,900
Engineering & Technical	\$949	\$1,900
Production & Distribution	\$949	\$1,900
Executive Compensation	\$1,149	\$2,300
Consulting Engineers Compensation, Benefits & Employment Practices	\$2,749	\$5,500
Group Insurance & Retirement Benefits	\$499	\$1,000
Compensation Policies & Practices	\$499	\$1,000
CompPlus – WCBC's online data sorting tool	FREE	\$1,900
Salary Increases	FREE	\$1,900
Board of Directors Compensation	—	\$2,300

Register before April 1st and you'll be eligible for the 2022 pricing (if you choose to purchase the results). Remember, you don't have to submit your completed surveys before March 31st, simply registering before then will lock in last year's pricing.



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