

Compensation Policies & Practices Survey



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Content

Data Collected

Compensation philosophy
Salary administration
Regional differentiation
Short-term incentives
Mid-term incentives
Long-term incentives
Perks/allowances
Vehicle policies
Severance
Hours of work
Overtime
Vacation entitlement
Statutory holidays
Personal days
Leaves of absence
Maternity/parental leave top-up
Performance & recognition programs
Work life initiatives
Training & career development

Breakdowns

President/CEO
Other Executives
Management/Supervisory
Professional & Technical
Clerical/Administrative Support
Hourly Workers

Geographic Coverage

National



CompPlus, our online sorting tool, enables you to:

- customize reports based on location, industry, company size and more; and
- exclude or include your organizations data in your analysis (available to participants only).

PARTICIPANTS RECEIVE COMPLIMENTARY ACCESS TO COMPLUS



Suite 502, 595 Howe Street
Vancouver, BC V6C 2T5

Need More Info?

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wcbc.ca/published-surveys/

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Perks of Participating



NO PURCHASE REQUIRED

RECEIVE A COPY OF OUR SALARY INCREASE SURVEY reporting actual & projected salary increases

RECEIVE A 50% DISCOUNT

RECEIVE COMPLIMENTARY ACCESS TO COMPPLUS, WCBC'S ONLINE TOOL

Pricing

CompEssentials

	Participant Price	Non-Participant Price
Clerical/Administrative Support	\$949	\$1,900
Middle Management & Professional	\$949	\$1,900
Information Technology	\$949	\$1,900
Marketing & Sales	\$949	\$1,900
Engineering & Technical	\$949	\$1,900
Production & Distribution	\$949	\$1,900
Executive Compensation	\$1,149	\$2,300
Consulting Engineers Compensation, Benefits & Employment Practices	\$2,749	\$5,500
Group Insurance & Retirement Benefits	\$499	\$1,000

Compensation Policies & Practices

\$499 **\$1,000**

CompPlus – WCBC's online data sorting tool

FREE \$1,900

Salary Increases

FREE \$1,900

Board of Directors Compensation

— \$2,300

Register before April 1st and you'll be eligible for the 2022 pricing (if you choose to purchase the results). Remember, you don't have to submit your completed surveys before March 31st, simply registering before then will lock in last year's pricing.

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