

Production & Distribution Compensation Survey



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Content

CompEssentials segments the data into the most commonly used breakdowns so you can quickly target salary levels. Results supplied in both excel and pdf formats.

CompPlus, our online tool, enables you to generate customized reports. Participants receive complimentary

Geographic Coverage

British Columbia
Alberta
Saskatchewan
Manitoba
Ontario

Data Collected

salary ranges
base salaries
total cash
quality of match
hours of work

Positions

(Below is a full list of positions we are currently collecting data for)

Vice President, Operations (Manufacturing)	Quality Control Manager	Metal & Steel Fabricator - Senior	Inventory Supervisor
Operations Manager/General Manager	Quality Control Supervisor	Metal & Steel Fabricator - Junior	Inventory/Stock Clerk
Plant Manager	Quality Control Inspector	Assembler - Senior	Stores Supervisor
Plant Supervisor	Shift Leader/Supervisor	Assembler - Intermediate	Order Filler/Picker
Building/Facilities Manager	Foreman	Assembler - Junior	Vice President, Maintenance
Estimator	Lead Hand	Machine Operator - Senior	Maintenance Director
Security Manager	Logistics/Distribution Manager	Machine Operator - Intermediate	Maintenance Manager
Security Guard	Materials/Logistics Supervisor	Machine Operator - Junior	Maintenance Supervisor
Industrial Nurse	Logistics Analyst	Tool and Die Maker	Maintenance Worker
Production Manager	Logistics Clerk	Electrician	Painter
Production Planner	Billing & Shipping Clerk	Electrician - Apprentice	Labourer
Production Coordinator	Shipping & Receiving Supervisor	Millwright/Industrial Mechanic	Custodian
Production Control Clerk	Shipping & Receiving Clerk	Millwright/Industrial Mechanic Apprentice	Groundskeeper
Packaging Coordinator	Invoice & Order Checker	Welder	Vice President, Purchasing
Materials Manager	Order Clerk	Welder - Apprentice	Purchasing Director
Material Handler	Import/Export Specialist	Plumber	Purchasing Manager
Manufacturing Engineer - Senior	Import/Export Clerk	Plumber - Apprentice	Buyer - Senior
Manufacturing Engineer - Intermediate	Traffic Manager	Warehouse Manager	Buyer - Junior
Manufacturing Engineer - Junior	Traffic/Rate Analyst	Warehouse Supervisor	Purchasing Clerk
Quality Assurance Director	Traffic Clerk	Warehouse Worker	Occupational Health & Safety Director
Quality Assurance Manager	Fleet Manager	Forklift Operator	Occupational Health & Safety Manager
Quality Assurance Analyst	Motor Vehicle Dispatcher	Carpenter	Safety Officer
	Truck Driver, Heavy		
	Truck Driver, Light		



Suite 502, 595 Howe Street
Vancouver, BC V6C 2T5

Need More Info?

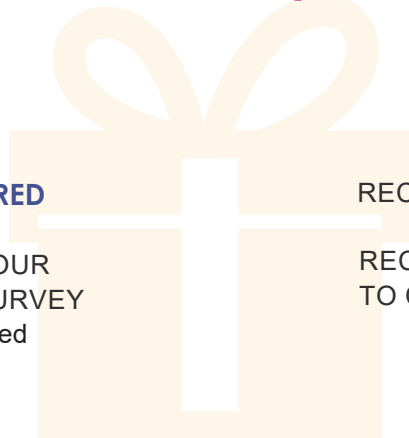
Megan Lizee | 604 683 9155
www.wcbc.ca | wcbc@wcbc.ca
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Perks of Participating



NO PURCHASE REQUIRED

RECEIVE A COPY OF OUR SALARY INCREASE SURVEY reporting actual & projected salary increases

RECEIVE A 50% DISCOUNT

RECEIVE COMPLIMENTARY ACCESS TO COMPPLUS, WCBC'S ONLINE TOOL

Pricing

CompEssentials

	Participant Price	Non-Participant Price
Clerical/Administrative Support	\$949	\$1,900
Middle Management & Professional	\$949	\$1,900
Information Technology	\$949	\$1,900
Marketing & Sales	\$949	\$1,900
Engineering & Technical	\$949	\$1,900

Production & Distribution

Executive Compensation	\$1,149	\$2,300
Consulting Engineers Compensation, Benefits & Employment Practices	\$2,749	\$5,500
Group Insurance & Retirement Benefits	\$499	\$1,000
Compensation Policies & Practices	\$499	\$1,000

CompPlus – WCBC's online data sorting tool	FREE	\$1,900
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Salary Increases	FREE	\$1,900
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Board of Directors Compensation	—	\$2,300
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Register before April 1st and you'll be eligible for the 2022 pricing (if you choose to purchase the results). Remember, you don't have to submit your completed surveys before March 31st, simply registering before then will lock in last year's pricing.



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