

Consulting Engineers Compensation Survey



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Content

CompEssentials segments the data into the most commonly used breakdowns so you can quickly target salary levels. Results supplied in both excel and pdf formats.

CompPlus, our online tool, enables you to generate customized reports. Participants receive complimentary

Breakdowns

Geographic location
Annual revenues
Number of employees
Number of branches

Data Collected

salary ranges
base salaries
total cash
quality of match
hours of work
group insurance
retirement benefits
paid time off
compensation policies
employment practices
actual & planned salary increases

Positions

Over 150 positions in the following functional areas:

- engineers
- scientists
- technicians/
technologists
- environmental science
- executives
- business development
- project management
- finance
- human resources
- information technology
- administrative support



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Need More Info?

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Positions

(Below is a full list of positions we are currently collecting data for)

Vice President, Engineering
Chief Engineer I
Chief Engineer II
Administrative Engineering Manager
Senior Engineering Manager
Engineering Manager
Engineer V
Engineer IV
Engineer III
Engineer II
Engineer I - Engineer-in-Training
Engineering Student
Environmental Manager
Environmental Engineer
Specialist Consultant III
Specialist Consultant II
Specialist Consultant I
Technician/Technologist 7
Technician/Technologist 6
Technician/Technologist 5
Technician/Technologist 4
Technician/Technologist 3
Technician/Technologist 2
Technician/Technologist 1
Technician/Technologist Student
Survey Technologist 3
Survey Technologist 2
Survey Technologist 1
Land Surveyor 3 (Project Manager)
Land Surveyor 2
Land Surveyor 1
Scientist 6
Scientist 5
Scientist 4
Scientist 3
Scientist 2
Scientist 1 - Member-in-Training
GIS Specialist III
GIS Specialist II
GIS Specialist I
Lab Supervisor
President/CEO
Chief Operating Officer
Group Vice President/Group General Manager
Division Vice President/General Manager
Regional/Branch Manager
Vice President, Operations (Non-Manufacturing)
Vice President, Corporate Development
Vice President, Finance/CFO
Finance Director
Corporate Controller
Division/Regional Controller
Assistant Controller
Accounting Manager/Chief Accountant
Accountant - Senior
Accountant - Intermediate
Accountant - Junior

Accounting Clerk Supervisor
Accounting Clerk - Senior
Accounting Clerk - Intermediate
Accounting Clerk - Junior
Cost Accountant
Financial Analysis Manager
Financial Analyst - Senior
Vice President, Risk Management
Vice President, Strategic Planning
Credit Manager
Credit Analyst
Credit/Collection Clerk
Buyer - Senior
Vice President, Human Resources
Human Resources Director
Human Resources Manager
Senior Human Resources Generalist/
HR Business Partner
Human Resources Generalist
Human Resources Administrator
Human Resources Assistant
HRIS Manager
HRIS Analyst
Recruitment Director
Recruitment Manager
Recruiter
Training & Development Director
Training & Development Manager
Trainer
Training Assistant
Payroll Manager
Payroll Supervisor
Payroll Officer
Payroll Clerk
Payroll & Benefits Administrator/
Coordinator
Compensation Analyst
Benefits Administrator
Occupational Health & Safety Director
Occupational Health & Safety Manager
Safety Officer
Vice President, Information
Technology
Information Technology Director
Information Technology Manager
Regional IT Coordinator
Business Analysis Manager
Business Analyst - Senior
Business Analyst - Junior
Systems Analyst Manager
Systems Analyst - Senior
Systems Architect
Programmer/Analyst - Senior
Programmer/Analyst - Intermediate
Programmer - Senior
Programmer - Intermediate
Programmer - Junior
Software Engineer - Senior
Software Engineer - Intermediate
Web Master

Network Services Specialist
Network Analyst - Senior
Network Administrator
Network Operator/Technician
IT Security Analyst
Help Desk Specialist
Desktop Support - Senior
Desktop Support - Junior
Computer Support Specialist
Database Analyst - Senior
Estimator
Quality Assurance Analyst
Custodian
Vice President, Marketing
Marketing Director
Marketing Manager
Marketing Coordinator
Vice President, Marketing & Sales
Channel Marketing Specialist
Social Media Coordinator
Sales Director
Graphic Designer
Communications Director
Communications Manager
Communications Officer
Vice President, Business Development
Business Development Director
Business Development Manager
Business Development Representative
Project Management Office (PMO)
Director
Project Management Office (PMO)
Manager
Project Administrator
Contract Manager
Contract Administrator
Proposal Writer
Proposal Coordinator
Operations Manager (Non-Manufacturing)
Clerical Supervisor/Manager
Administrative Assistant - Executive
Administrative Assistant - Senior
Administrative Assistant - Intermediate
Administrative Assistant - Junior
Receptionist
Librarian
Records Management Coordinator
Records Management Clerk
Clerk - Intermediate
Clerk - Junior
Mail Clerk
Vice President, Legal
Legal Counsel - Senior
Corporate Secretary



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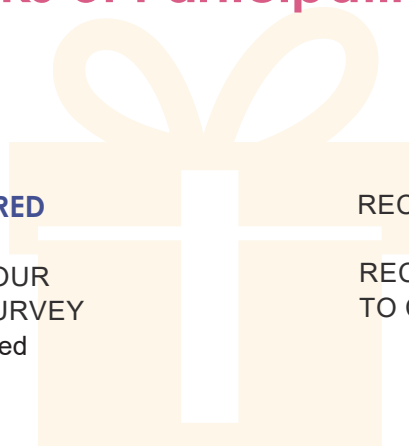
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Perks of Participating



NO PURCHASE REQUIRED

RECEIVE A COPY OF OUR
SALARY INCREASE SURVEY
reporting actual & projected
salary increases

RECEIVE A 50% DISCOUNT

RECEIVE COMPLIMENTARY ACCESS
TO COMPPLUS, WCBC'S ONLINE TOOL

Pricing

Full Prices

Non-Participant \$5,750.00

Non-Participant & Membership Discount* \$4,887.50

Participant Prices

Participant \$2,874.00

Participant & Membership Discount \$2,442.90

Participant, Membership & Loyalty Discount \$1,659.74

* Members of the Association of Canadian Engineering Company – Canada (ACEC-Canada), the Consulting Engineers of Alberta (CEA) or the Association of Canadian Engineering Companies – BC (ACEC-BC) are eligible are eligible for an additional 15% discount.



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