

Engineering & Technical Compensation Survey



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Content

CompEssentials segments the data into the most commonly used breakdowns so you can quickly target salary levels. Results supplied in both excel and pdf formats.

CompPlus, our online tool, enables you to generate customized reports. Participants receive complimentary

Geographic Coverage

British Columbia
Alberta
Saskatchewan
Manitoba
Ontario

Data Collected

salary ranges
base salaries
total cash
quality of match
hours of work

Positions

(Below is a full list of positions we are currently collecting data for)

Vice President, Engineering	Technician/Technologist 1	Development
Chief Engineer I	Technician/Technologist Student	Research & Development Manager
Chief Engineer II	Survey Technologist 3	Researcher
Administrative Engineering Manager	Survey Technologist 2	Environmental Manager
Senior Engineering Manager	Survey Technologist 1	Environmental Engineer
Engineering Manager	Land Surveyor 3 (Project Manager)	Estimator
Engineer V	Land Surveyor 2	Project Management Office (PMO) Director
Engineer IV	Land Surveyor 1	Project Management Office (PMO) Manager
Engineer III	Scientist 6	Project Administrator
Engineer II	Scientist 5	Pharmacy Technician
Engineer I - Engineer-in-Training	Scientist 4	Pharmacist
Engineering Student	Scientist 3	Actuary
Specialist Consultant III	Scientist 2	Actuarial Analyst
Specialist Consultant II	Scientist 1 - Member-in-Training	
Specialist Consultant I	GIS Specialist III	
Technician/Technologist 7	GIS Specialist II	
Technician/Technologist 6	GIS Specialist I	
Technician/Technologist 5	Lab Supervisor	
Technician/Technologist 4	Lab Technician - Senior	
Technician/Technologist 3	Lab Technician - Junior	
Technician/Technologist 2	Vice President, Research &	



Suite 502, 595 Howe Street
Vancouver, BC V6C 2T5

Need More Info?

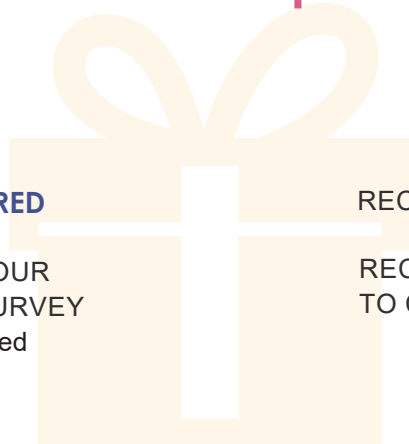
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wcbc.ca/published-surveys/

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Perks of Participating



NO PURCHASE REQUIRED

RECEIVE A COPY OF OUR SALARY INCREASE SURVEY reporting actual & projected salary increases

RECEIVE A 50% DISCOUNT

RECEIVE COMPLIMENTARY ACCESS TO COMPPLUS, WCBC'S ONLINE TOOL

Pricing

CompEssentials

	Participant Price	Non-Participant Price
Clerical/Administrative Support	\$994	\$1,990
Middle Management & Professional	\$994	\$1,990
Information Technology	\$994	\$1,990
Marketing & Sales	\$994	\$1,990



Engineering & Technical

Production & Distribution	\$994	\$1,990
Executive Compensation	\$1,199	\$2,400
Consulting Engineers Compensation, Benefits & Employment Practices	\$2,874	\$5,750
Group Insurance & Retirement Benefits	\$519	\$1,040
Compensation Policies & Practices	\$519	\$1,040

CompPlus – WCBC's online data sorting tool

FREE **\$1,990**

Salary Increases

FREE **\$1,990**

Board of Directors Compensation	—	\$2,400
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