

# Engineering & Technical Compensation Survey



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## Content

**CompEssentials** segments the data into the most commonly used breakdowns so you can quickly target salary levels. Results supplied in both excel and pdf formats.

**CompPlus**, our online tool, enables you to generate customized reports. Participants receive complimentary

### Geographic Coverage

British Columbia  
Alberta  
Saskatchewan  
Manitoba  
Ontario

### Data Collected

salary ranges  
base salaries  
total cash  
quality of match  
hours of work

## Positions

(Below is a list of positions contained in our 2023 survey report)

|                                    |                                   |  |
|------------------------------------|-----------------------------------|--|
| Vice President, Engineering        | Technician/Technologist 2         | Lab Technician - Junior                |
| Chief Engineer I                   | Technician/Technologist 1         | Vice President, Research & Development |
| Chief Engineer II                  | Technician/Technologist Student   | Research & Development Manager         |
| Administrative Engineering Manager | Survey Technologist 3             | Researcher                             |
| Senior Engineering Manager         | Survey Technologist 2             | Environmental Manager                  |
| Engineering Manager                | Survey Technologist 1             | Environmental Engineer                 |
| Engineer V                         | Land Surveyor 3 (Project Manager) | Estimator                              |
| Engineer IV                        | Land Surveyor 2                   | Director                               |
| Engineer III                       | Land Surveyor 1                   | Manager                                |
| Engineer II                        | Scientist 6                       | Project Administrator                  |
| Engineer I - Engineer-in-Training  | Scientist 5                       | Pharmacist                             |
| Engineering Student                | Scientist 4                       |  |
| Specialist Consultant III          | Scientist 3                       |  |
| Specialist Consultant II           | Scientist 2                       |  |
| Specialist Consultant I            | Scientist 1 - Member-in-Training  |  |
| Technician/Technologist 7          | GIS Specialist III                |  |
| Technician/Technologist 6          | GIS Specialist II                 |  |
| Technician/Technologist 5          | GIS Specialist I                  |  |
| Technician/Technologist 4          | Lab Supervisor                    |  |
| Technician/Technologist 3          | Lab Technician - Senior           |  |



Suite 502, 595 Howe Street  
Vancouver, BC V6C 2T5

## Need More Info?

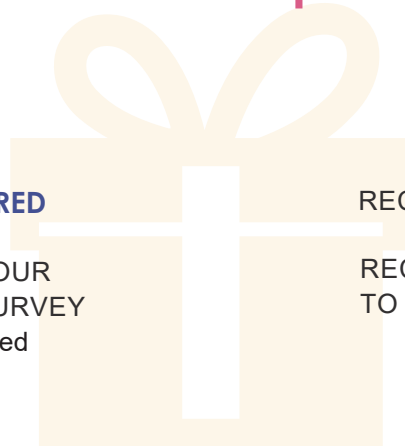
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## Perks of Participating



### NO PURCHASE REQUIRED

RECEIVE A COPY OF OUR  
SALARY INCREASE SURVEY  
reporting actual & projected  
salary increases

### RECEIVE A 50% DISCOUNT

RECEIVE COMPLIMENTARY ACCESS  
TO COMPPLUS, WCBC'S ONLINE TOOL

## Pricing

### CompEssentials

|                                  | Participant Price | Non-Participant Price |
|----------------------------------|-------------------|-----------------------|
| Clerical/Administrative Support  | \$994             | \$1,990               |
| Middle Management & Professional | \$994             | \$1,990               |
| Information Technology           | \$994             | \$1,990               |
| Marketing & Sales                | \$994             | \$1,990               |



### Engineering & Technical

|                           |         |         |
|---------------------------|---------|---------|
| Production & Distribution | \$994   | \$1,990 |
| Executive Compensation    | \$1,199 | \$2,400 |

|                                   |         |         |
|-----------------------------------|---------|---------|
|                                   | \$2,874 | \$5,750 |
|                                   | \$519   | \$1,040 |
| Compensation Policies & Practices | \$519   | \$1,040 |

|   |             |                |
|---|-------------|----------------|
| <b>CompPlus – WCBC's online data sorting tool</b> | <b>FREE</b> | <b>\$1,990</b> |
|---|-------------|----------------|

|                         |             |                |
|-------------------------|-------------|----------------|
| <b>Salary Increases</b> | <b>FREE</b> | <b>\$1,990</b> |
|-------------------------|-------------|----------------|

|                                 |   |         |
|---------------------------------|---|---------|
| Board of Directors Compensation | — | \$2,400 |
|---------------------------------|---|---------|



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