

Executive Compensation Survey



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Content

CompEssentials segments the data into the most commonly used breakdowns so you can quickly target salary levels. Results supplied in both excel and pdf formats.

CompPlus, our online tool, enables you to generate customized reports. Participants receive complimentary

Geographic Coverage

British Columbia
Alberta
Saskatchewan
Manitoba
Ontario

Data Collected

salary ranges
base salaries
total cash
quality of match
hours of work

Positions

(Below is a full list of positions we are currently collecting data for)

| | | |
|--|--|--------------------------------------|
| President/CEO | Treasurer | Vice President, Marketing & Sales |
| President (Subsidiary) | Vice President, Purchasing | Marketing & Sales Director |
| Chief Operating Officer | Purchasing Director | Vice President, Customer Service |
| Group Vice President/Group General Manager | Vice President, Supply Chain | Vice President, Sales |
| Division Vice President/General Manager | Supply Chain Director | Sales Director |
| Vice President, Operations (Non Manufacturing) | Vice President, Human Resources | Customer Service Director |
| Vice President, Corporate Development | Human Resources Director | Vice President, Communications |
| Vice President, Finance/CFO | Vice President, Labour Relations | Communications Director |
| Vice President, Finance & Administration | Labour Relations Director | Registrar |
| Finance Director | Occupational Health & Safety Director | Vice President, Engineering |
| Corporate Contoller | Vice President, Information Technology | Vice President, Business Development |
| Division/Regional Contoller | Information Technology Director | Business Development Director |
| Assistant Contoller | Vice President, Research & Development | Vice President, Infrastructure |
| Internal Audit Director | Vice President, Operations (Manufacturing) | Vice President, Administration |
| Vice President, Risk Management | Operations Manager/General Manager | Vice President, Legal |
| Risk Management Director | Vice President, Maintenance | Corporate Secretary |
| Vice President, Strategic Planning | Vice President, Marketing | Vice President, Regulatory Affairs |
| Strategic Planning Director | Marketing Director | |
| Vice President, Investments | | |



Suite 502, 595 Howe Street
Vancouver, BC V6C 2T5

Need More Info?

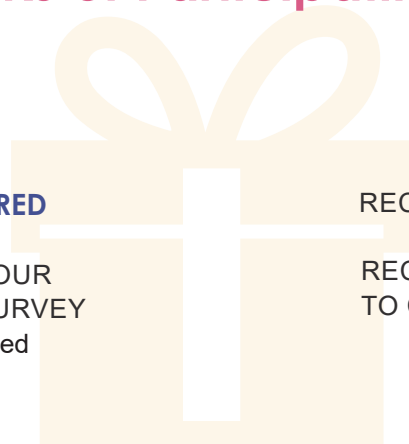
Megan Lizee | 604 683 9155
www.wcbc.ca | wcbc@wcbc.ca
wcbc.ca/published-surveys/

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Perks of Participating



NO PURCHASE REQUIRED

RECEIVE A COPY OF OUR SALARY INCREASE SURVEY reporting actual & projected salary increases

RECEIVE A 50% DISCOUNT

RECEIVE COMPLIMENTARY ACCESS TO COMPPLUS, WCBC'S ONLINE TOOL

Pricing

CompEssentials

Clerical/Administrative Support

Participant Price

Non-Participant Price

\$994

\$1,990

Middle Management & Professional

\$994

\$1,990

Information Technology

\$994

\$1,990

Marketing & Sales

\$994

\$1,990

Engineering & Technical

\$994

\$1,990

Production & Distribution

\$994

\$1,990



Executive Compensation

\$1,199

\$2,400

Consulting Engineers Compensation, Benefits & Employment Practices

\$2,874

\$5,750

Group Insurance & Retirement Benefits

\$519

\$1,040

Compensation Policies & Practices

\$519

\$1,040

CompPlus – WCBC's online data sorting tool

FREE

\$1,990

Salary Increases

FREE

\$1,990

Board of Directors Compensation

—

\$2,400



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