

Information Technology Compensation Survey



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Content

CompEssentials segments the data into the most commonly used breakdowns so you can quickly target salary levels. Results supplied in both excel and pdf formats.

CompPlus, our online tool, enables you to generate customized reports. Participants receive complimentary

Geographic Coverage

British Columbia
Alberta
Saskatchewan
Manitoba
Ontario

Data Collected

salary ranges
base salaries
total cash
quality of match
hours of work

Positions

(Below is a list of positions contained in our 2023 survey report)

Vice President, Information Technology	Application Support Services Supervisor	Network Services Supervisor	Data Scientist
Information Technology Director	Applications Architect	Network Services Specialist	SharePoint Administrator
Information Technology Manager	UX Designer	Network Analyst - Senior	Data Warehouse Analyst
Divisional/Regional IT Manager	Programmer/Analyst - Senior	Network Analyst - Junior	Data Warehouse Architect
Regional IT Coordinator	Programmer/Analyst - Intermediate	Network Administrator	Data Administrator
Operations Shift Supervisor	Programmer/Analyst - Junior	Network Operator/Technician	Database Manager
Technical Writer - Senior	Programmer - Senior	Cyber Security Director	Database Analyst - Senior
Planning Supervisor	Programmer - Intermediate	IT Security Manager	Database Analyst - Junior
Project Manager - Information Systems	Programmer - Junior	IT Security Analyst	Operations Director
Project Leader - Information Systems	Software Development Manager	Disaster Recovery Administrator	Operations Manager
Business Analysis Manager	Software Developer/Designer	Help Desk Manager	Project Management Office (PMO) Director
Business Analyst - Senior	Software Engineer - Senior	Help Desk Specialist	Project Management Office (PMO) Manager
Business Analyst - Junior	Software Engineer - Intermediate	Desktop Support Manager	Project Administrator
Business/Process Architect	Software Engineer - Junior	Desktop Support - Senior	Contract Manager
Systems Analyst Manager	Software Quality Assurance Analyst	Desktop Support - Junior	Contract Administrator
Systems Analyst - Senior	Web Manager	Computer Support Specialist	
Systems Analyst - Intermediate	Web Software Developer	IT Trainer	
Systems Analyst - Junior	Web Administrator	Systems Support Assistant	
Systems Architect	Web Master	Technical Support Manager	
Application Development Director	Web Designer	Technical Support Specialist - Senior	
Application Development Manager	Website Content Manager	Technical Support Specialist - Junior	
Application Development Supervisor	Communications & Network Services Mgr.	Data Science/Big Data Mining Manager	



Suite 502, 595 Howe Street
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Need More Info?

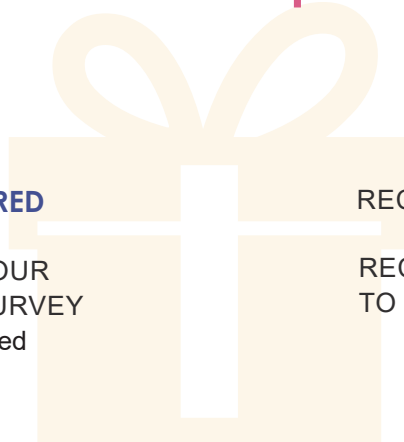
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wcbc.ca/published-surveys/

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Perks of Participating



NO PURCHASE REQUIRED

RECEIVE A COPY OF OUR
SALARY INCREASE SURVEY
reporting actual & projected
salary increases

RECEIVE A 50% DISCOUNT

RECEIVE COMPLIMENTARY ACCESS
TO COMPPLUS, WCBC'S ONLINE TOOL

Pricing

CompEssentials

Clerical/Administrative Support

Participant
Price

Non-
Participant

Middle Management & Professional

\$994

\$1,990

Information Technology

\$994

\$1,990

Marketing & Sales

\$994

\$1,990

Engineering & Technical

\$994

\$1,990

Production & Distribution

\$994

\$1,990

Executive Compensation

\$1,199

\$2,400

Consulting Engineers Compensation, Benefits & Employment Practices

\$2,874

\$5,750

Group Insurance & Retirement Benefits

\$519

\$1,040

Compensation Policies & Practices

\$519

\$1,040

CompPlus – WCBC's online data sorting tool

FREE

\$1,990

Salary Increases

FREE

\$1,990

Board of Directors Compensation

—

\$2,400



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