

# Information Technology Compensation Survey



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## Content

**CompEssentials** segments the data into the most commonly used breakdowns so you can quickly target salary levels. Results supplied in both excel and pdf formats.

**CompPlus**, our online tool, enables you to generate customized reports. Participants receive complimentary

## Geographic Coverage

British Columbia  
 Alberta  
 Saskatchewan  
 Manitoba  
 Ontario

## Data Collected

salary ranges  
 base salaries  
 total cash  
 quality of match  
 hours of work

## Positions

(Below is a full list of positions we are currently collecting data for)

Vice President, Information Technology	Systems Architect	Software Quality Assurance Analyst	Help Desk Specialist	Architecture Engineer
Information Technology Director	Application Development Director	Web Manager	Desktop Support Manager	SharePoint Administrator
Information Technology Manager	Application Development Manager	Web Software Developer	Desktop Support - Senior	Data Warehouse Manager
Divisional/Regional IT Manager	Application Development Supervisor	Web Administrator	Desktop Support - Junior	Data Warehouse Analyst
Regional IT Coordinator	Application Support Services Supervisor	Web Master	Computer Support Specialist	Data Warehouse Architect
Operations Shift Supervisor	Applications Architect	Web Designer	IT Training Manager	Data Administrator
Technical Writer - Senior	UX Designer	Website Content Manager	IT Trainer	Database Manager
Technical Writer - Junior	Programmer/Analyst - Senior	Communications & Network Services Mgr.	Systems Support Assistant	Database Analyst - Senior
Planning Supervisor	Programmer/Analyst - Intermediate	Network Services Supervisor	Technical Support Manager	Database Analyst - Junior
Planning Analyst	Programmer/Analyst - Junior	Network Services Specialist	Technical Support Specialist - Senior	Operations Director
Project Manager - Information Systems	Programmer - Senior	Network Analyst - Senior	Technical Support Specialist - Junior	Operations Manager
Project Leader - Information Systems	Programmer - Intermediate	Network Analyst - Junior	Data Science/Big Data Mining Director	Data Entry Supervisor
Business Analysis Manager	Programmer - Junior	Network Administrator	Data Science/Big Data Mining Manager	Data Entry Operator - Senior
Business Analyst - Senior	Software Development Manager	Network Operator/Technician	Data Scientist	Data Entry Operator - Junior
Business Analyst - Junior	Software Developer/Designer	LAN Administrator	AI Machine Learning Director	Computer Operator - Senior
Business/Process Architect	Software Engineer - Senior	Email Administrator	AI Machine Learning Manager	Computer Operator - Junior
Systems Analyst Manager	Software Engineer - Intermediate	Cyber Security Director	AI Machine Learning Engineer	Project Management Office (PMO) Director
Systems Analyst - Senior	Software Engineer - Junior	IT Security Manager	Cloud Computing Architecture Director	Project Management Office (PMO) Manager
Systems Analyst - Intermediate	Software Tester	IT Security Analyst	Cloud Computing Architecture Manager	Project Administrator
Systems Analyst - Junior		Disaster Recovery Manager	Cloud Computing	Contract Manager
		Disaster Recovery Administrator		Contract Administrator
		Help Desk Manager		



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## Need More Info?

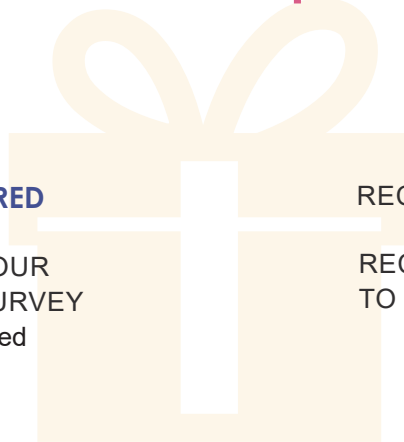
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## Perks of Participating



### NO PURCHASE REQUIRED

RECEIVE A COPY OF OUR SALARY INCREASE SURVEY reporting actual & projected salary increases

RECEIVE A 50% DISCOUNT

RECEIVE COMPLIMENTARY ACCESS TO COMPPLUS, WCBC'S ONLINE TOOL

## Pricing



### CompEssentials

Clerical/Administrative Support

Participant Price

Non-Participant

\$994

\$1,990

Middle Management & Professional

\$994

\$1,990

### Information Technology

**\$994**

**\$1,990**

Marketing & Sales

\$994

\$1,990

Engineering & Technical

\$994

\$1,990

Production & Distribution

\$994

\$1,990

Executive Compensation

\$1,199

\$2,400

Consulting Engineers Compensation, Benefits & Employment Practices

\$2,874

\$5,750

Group Insurance & Retirement Benefits

\$519

\$1,040

Compensation Policies & Practices

\$519

\$1,040

CompPlus – WCBC's online data sorting tool

FREE

\$1,990

Salary Increases

FREE

\$1,990

Board of Directors Compensation

—

\$2,400