

# Middle Management & Professional Compensation Survey



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## Content

**CompEssentials** segments the data into the most commonly used breakdowns so you can quickly target salary levels. Results supplied in both excel and pdf formats.

**CompPlus**, our online tool, enables you to generate customized reports. Participants receive complimentary

## Geographic Coverage

British Columbia  
Alberta  
Saskatchewan  
Manitoba  
Ontario

## Data Collected

salary ranges  
base salaries  
total cash  
quality of match  
hours of work

## Positions

(Below is a full list of positions we are currently collecting data for)

Finance Director	Credit Analyst	Compensation Analyst	Indigenous Liaison
Corporate Controller	Supply Chain Director	Compensation & Benefits Manager	Investor Relations Manager
Assistant Controller	Supply Chain Manager	Benefits Manager	Investor Relations Advisor
Division/Regional Controller	Purchasing Director	Benefits Analyst	Customer Service Director
Accounting Manager/Chief Accountant	Purchasing Manager	Benefits Administrator	Customer Service Manager
Accountant - Senior	Buyer - Senior	Occupational Health & Safety Director	Call Centre Manager
Accountant - Intermediate	Buyer - Junior	Occupational Health & Safety Manager	Call Centre Supervisor
Accountant - Junior	Human Resources Director	Safety Officer	Member Services Director
Accounting Clerk Supervisor	Human Resources Manager	Wellness Program Manager	Member Services Manager
Cost Accounting Manager	Regional Human Resources Manager	Wellness Program Officer	Member Services Coordinator
Cost Accountant	Human Resources Generalist	Information Technology Director	Fundraising Manager
Tax Manager	Senior Human Resources Generalist/HR Business Partner	Information Technology Manager	Business Development Director
Tax Accountant	Human Resources Administrator	Data Entry Supervisor	Business Development Manager
Internal Audit Director	HRIS Manager	Research & Development Manager	Operations Manager (Non-Manufacturing)
Internal Audit Manager	HRIS Analyst	Researcher	Office Manager
Internal Auditor	Recruitment Director	Regional/Branch Manager	Clerical Supervisor/Manager
Financial Analysis Manager	Recruitment Manager	Operations Manager/General Manager	Project Management Office (PMO) Director
Financial Analyst - Senior	Technical Recruiter	Security Manager	Project Management Office (PMO) Manager
Financial Analyst - Junior	Recruiter	Marketing Director	Project Administrator
Budget Manager	Training & Development Director	Marketing Manager	Vendor Relationship Manager
Budget Analyst	Training & Development Manager	Sales Director	Contract Manager
Risk Management Director	Trainer	Sales Manager	Contract Administrator
Risk Manager	Payroll Manager	Advertising Manager	Proposal Writer
Risk Analyst	Payroll Supervisor	Editor	Proposal Coordinator
Actuary	Payroll Officer	Communications Director	Librarian
Actuarial Analyst	Payroll & Benefits Administrator/Coordinator	Communications Manager	Library Technician
Strategic Planning Director	Labour Relations Director	Communications Officer	Legal Counsel - Senior
Strategic Planning Manager	Labour Relations Manager	Events Manager	Legal Counsel - Junior
Strategic Planning Analyst	Labour Relations Analyst	Events Coordinator	Compliance Manager
Treasurer	Employee Relations Manager	Community Relations Manager	Compliance Officer
Assistant Treasurer	Employee Relations Representative	Indigenous Liaison Manager	Government Affairs Manager
Treasury Analyst	Compensation Manager		
Credit Manager			



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## Need More Info?

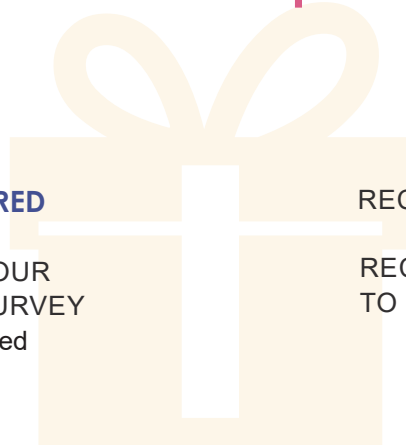
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## Perks of Participating



### NO PURCHASE REQUIRED

RECEIVE A COPY OF OUR SALARY INCREASE SURVEY reporting actual & projected salary increases

### RECEIVE A 50% DISCOUNT

RECEIVE COMPLIMENTARY ACCESS TO COMPPLUS, WCBC'S ONLINE TOOL

## Pricing

Participant Price      Non-Participant Price

### CompEssentials

Clerical/Administrative Support

\$994

\$1,990

Middle Management & Professional

\$994

\$1,990

Information Technology

\$994

\$1,990

Marketing & Sales

\$994

\$1,990

Engineering & Technical

\$994

\$1,990

Production & Distribution

\$994

\$1,990

Executive Compensation

\$1,199

\$2,400

Consulting Engineers Compensation, Benefits & Employment Practices

\$2,874

\$5,750

Group Insurance & Retirement Benefits

\$519

\$1,040

Compensation Policies & Practices

\$519

\$1,040

CompPlus – WCBC's online data sorting tool

FREE

\$1,990

Salary Increases

FREE

\$1,990

Board of Directors Compensation

—

\$2,400



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## Need More Info?

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