

Middle Management & Professional Compensation Survey



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Content

CompEssentials segments the data into the most commonly used breakdowns so you can quickly target salary levels. Results supplied in both excel and pdf formats.

CompPlus, our online tool, enables you to generate customized reports. Participants receive complimentary

Geographic Coverage

British Columbia
Alberta
Saskatchewan
Manitoba
Ontario

Data Collected

salary ranges
base salaries
total cash
quality of match
hours of work

Positions

(Below is a list of positions contained in our 2023 survey report)

Finance Director	Supply Chain Manager	Compensation Analyst	Call Centre Manager
Corporate Controller	Purchasing Director	Compensation & Benefits Manager	Call Centre Supervisor/Team Lead
Assistant Controller	Purchasing Manager	Benefits Manager	Member Services Director
Division/Regional Controller	Buyer - Senior	Benefits Analyst	Member Services Manager
Accounting Manager/Chief Accountant	Buyer - Junior	Benefits Administrator	Member Services Coordinator
Accountant - Senior	Human Resources Director	Occupational Health & Safety Director	Fundraising Manager
Accountant - Intermediate	Human Resources Manager	Occupational Health & Safety Manager	Business Development Director
Accountant - Junior	Regional Human Resources Manager	Safety Officer	Business Development Manager
Accounting Clerk Supervisor	Senior Human Resources Generalist/HR Business Partner	Wellness Program Manager	Operations Manager (Non-Manufacturing)
Cost Accounting Manager	Human Resources Generalist	Information Technology Director	Office Manager
Cost Accountant	Human Resources Administrator	Information Technology Manager	Clerical Supervisor/Manager
Tax Manager	HRIS Manager	Research & Development Manager	Project Management Office (PMO) Director
Tax Accountant	HRIS Analyst	Researcher	Project Management Office (PMO) Manager
Internal Audit Director	Recruitment Director	Regional/Branch Manager	Project Administrator
Internal Audit Manager	Recruitment Manager	Operations Manager/General Manager	Contract Manager
Internal Auditor	Technical Recruiter	Security Manager	Contract Administrator
Financial Planning & Analysis Manager	Recruiter	Marketing Director	Proposal Writer
Financial Planning Analyst - Senior	Training & Development Director	Marketing Manager	Proposal Coordinator
Financial Planning Analyst - Junior	Training & Development Manager	Sales Director	Librarian
Budget Manager	Training & Development Specialist	Sales Manager	Library Technician
Budget Analyst	Trainer	Editor	Legal Counsel - Senior
Risk Management Director	Payroll Manager	Communications Director	Legal Counsel - Junior
Risk Manager	Payroll Supervisor	Communications Manager	Compliance Manager
Risk Analyst	Payroll Officer	Communications Officer	Compliance Officer
Strategic Planning Director	Payroll & Benefits Administrator/Coordinator	Events Manager	Government Affairs Manager
Strategic Planning Manager	Labour Relations Director	Events Coordinator	
Treasurer	Labour Relations Manager	Community Relations Manager	
Assistant Treasurer	Labour Relations Analyst	Indigenous Liaison Manager	
Treasury Analyst	Employee Relations Manager	Indigenous Liaison	
Credit Manager	Employee Relations Representative	Customer Service Director	
Credit Analyst	Compensation Manager	Customer Service Manager	
Supply Chain Director			



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Need More Info?

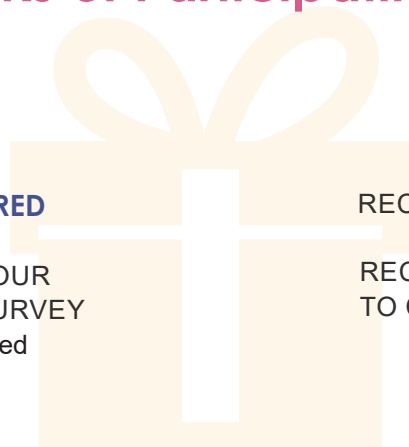
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Perks of Participating



NO PURCHASE REQUIRED

RECEIVE A COPY OF OUR
 SALARY INCREASE SURVEY
 reporting actual & projected
 salary increases

RECEIVE A 50% DISCOUNT

RECEIVE COMPLIMENTARY ACCESS
 TO COMPPLUS, WCBC'S ONLINE TOOL

Pricing

CompEssentials

	Participant Price	Non- ParticipantPrice
Clerical/Administrative Support	\$994	\$1,990
Middle Management & Professional	\$994	\$1,990
Information Technology	\$994	\$1,990
Marketing & Sales	\$994	\$1,990
Engineering & Technical	\$994	\$1,990
Production & Distribution	\$994	\$1,990
Executive Compensation	\$1,199	\$2,400
Consulting Engineers Compensation, Benefits & Employment Practices	\$2,874	\$5,750
Group Insurance & Retirement Benefits	\$519	\$1,040
Compensation Policies & Practices	\$519	\$1,040
CompPlus – WCBC's online data sorting tool	FREE	\$1,990
Salary Increases	FREE	\$1,990
Board of Directors Compensation	—	\$2,400



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