

Production & Distribution Compensation Survey



Subscribe to our updates
www.wcbc.ca/subscribe

Content

CompEssentials segments the data into the most commonly used breakdowns so you can quickly target salary levels. Results supplied in both excel and pdf formats.

CompPlus, our online tool, enables you to generate customized reports. Participants receive complimentary

Geographic Coverage

British Columbia
 Alberta
 Saskatchewan
 Manitoba
 Ontario

Data Collected

salary ranges
 base salaries
 total cash
 quality of match
 hours of work

Positions

(Below is a full list of positions we are currently collecting data for)

Vice President, Operations (Manufacturing)	Quality Control Manager	Metal & Steel Fabricator - Senior	Inventory Supervisor
Operations Manager/General Manager	Quality Control Supervisor	Metal & Steel Fabricator - Junior	Inventory/Stock Clerk
Plant Manager	Quality Control Inspector	Assembler - Senior	Stores Supervisor
Plant Supervisor	Shift Leader/Supervisor	Assembler - Intermediate	Order Filler/Picker
Building/Facilities Manager	Foreman	Assembler - Junior	Vice President, Maintenance
Estimator	Lead Hand	Machine Operator - Senior	Maintenance Director
Security Manager	Logistics/Distribution Manager	Machine Operator - Intermediate	Maintenance Manager
Security Guard	Materials/Logistics Supervisor	Machine Operator - Junior	Maintenance Supervisor
Industrial Nurse	Logistics Analyst	Tool and Die Maker	Maintenance Worker
Production Manager	Logistics Clerk	Electrician	Painter
Production Planner	Billing & Shipping Clerk	Electrician - Apprentice	Labourer
Production Coordinator	Shipping & Receiving Supervisor	Millwright/Industrial Mechanic	Custodian
Production Control Clerk	Shipping & Receiving Clerk	Millwright/Industrial Mechanic Apprentice	Groundskeeper
Packaging Coordinator	Invoice & Order Checker	Welder	Vice President, Purchasing
Materials Manager	Order Clerk	Welder - Apprentice	Purchasing Director
Material Handler	Import/Export Specialist	Plumber	Purchasing Manager
Manufacturing Engineer - Senior	Import/Export Clerk	Plumber - Apprentice	Buyer - Senior
Manufacturing Engineer - Intermediate	Traffic Manager	Warehouse Manager	Buyer - Junior
Manufacturing Engineer - Junior	Traffic/Rate Analyst	Warehouse Supervisor	Purchasing Clerk
Quality Assurance Director	Traffic Clerk	Warehouse Worker	Occupational Health & Safety Director
Quality Assurance Manager	Fleet Manager	Forklift Operator	Occupational Health & Safety Manager
Quality Assurance Analyst	Motor Vehicle Dispatcher	Carpenter	Safety Officer
	Truck Driver, Heavy		
	Truck Driver, Light		



Suite 502, 595 Howe Street
 Vancouver, BC V6C 2T5

Need More Info?

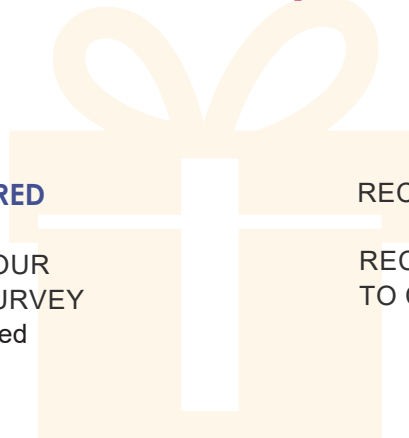
Megan Lizee | 604 683 9155
www.wcbc.ca | wcbc@wcbc.ca
wcbc.ca/published-surveys/

Production & Distribution Compensation Survey



Subscribe to our updates
www.wcbc.ca/subscribe

Perks of Participating



NO PURCHASE REQUIRED

RECEIVE A COPY OF OUR SALARY INCREASE SURVEY reporting actual & projected salary increases

RECEIVE A 50% DISCOUNT

RECEIVE COMPLIMENTARY ACCESS TO COMPPLUS, WCBC'S ONLINE TOOL

Pricing

CompEssentials

	Participant Price	Non-Participant Price
Clerical/Administrative Support	\$994	\$1,990
Middle Management & Professional	\$994	\$1,990
Information Technology	\$994	\$1,990
Marketing & Sales	\$994	\$1,990
Engineering & Technical	\$994	\$1,990

Production & Distribution

Executive Compensation	\$1,199	\$2,400
Consulting Engineers Compensation, Benefits & Employment Practices	\$2,874	\$5,750

Group Insurance & Retirement Benefits	\$519	\$1,040
Compensation Policies & Practices	\$519	\$1,040

CompPlus – WCBC's online data sorting tool	FREE	\$1,990
--	------	---------

Salary Increases	FREE	\$1,990
------------------	------	---------

Board of Directors Compensation	—	\$2,400
---------------------------------	---	---------



Suite 502, 595 Howe Street
 Vancouver, BC V6C 2T5

Need More Info?

Megan Lizee | 604 683 9155
www.wcbc.ca | wcbc@wcbc.ca
wcbc.ca/published-surveys/