

# Production & Distribution Compensation Survey



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## Content

**CompEssentials** segments the data into the most commonly used breakdowns so you can quickly target salary levels. Results supplied in both excel and pdf formats.

**CompPlus**, our online tool, enables you to generate customized reports. Participants receive complimentary

### Geographic Coverage

British Columbia  
Alberta  
Saskatchewan  
Manitoba  
Ontario

### Data Collected

salary ranges  
base salaries  
total cash  
quality of match  
hours of work

## Positions

(Below is a list of positions contained in our 2023 survey report)

Vice President, Operations (Manufacturing)	Quality Assurance Analyst	Assembler - Junior	Painter
Operations Manager/General Manager	Quality Control Manager	Machine Operator - Senior	Labourer
Plant Manager	Quality Control Supervisor	Machine Operator - Intermediate	Custodian
Plant Supervisor	Quality Control Inspector	Machine Operator - Junior	Groundskeeper
Building/Facilities Manager	Shift Leader/Supervisor	Electrician	Purchasing Director
Estimator	Foreman	Millwright/Industrial Mechanic	Purchasing Manager
Security Manager	Lead Hand	Millwright/Industrial Mechanic - Apprentice	Buyer - Senior
Security Guard	Logistics/Distribution Manager	Welder	Buyer - Junior
Production Manager	Materials/Logistics Supervisor	Warehouse Manager	Purchasing Clerk
Production Planner	Logistics Analyst	Warehouse Supervisor	Occupational Health & Safety Director
Production Coordinator	Logistics Clerk	Warehouse Worker	Occupational Health & Safety Manager
Production Control Clerk	Shipping & Receiving Supervisor	Forklift Operator	Safety Officer
Packaging Coordinator	Shipping & Receiving Clerk	Carpenter	
Materials Manager	Order Clerk	Inventory Supervisor	
Material Handler/Order Filler	Import/Export Specialist	Inventory/Stock Clerk	
Manufacturing Engineer - Senior	Fleet Manager	Stores Supervisor	
Manufacturing Engineer - Intermediate	Motor Vehicle Dispatcher	Vice President, Maintenance	
Manufacturing Engineer - Junior	Truck Driver, Heavy	Maintenance Director	
Quality Assurance Director	Truck Driver, Light	Maintenance Manager	
Quality Assurance Manager	Assembler - Senior	Maintenance Supervisor	
	Assembler - Intermediate	Maintenance Worker	



Suite 502, 595 Howe Street  
Vancouver, BC V6C 2T5

## Need More Info?

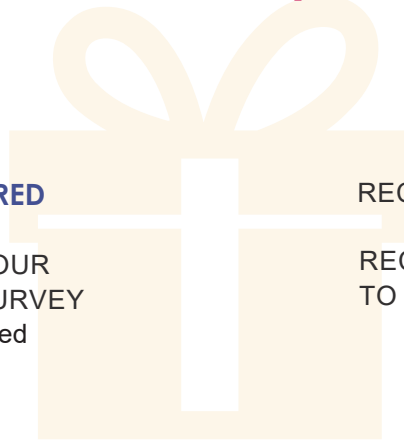
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## Perks of Participating



### NO PURCHASE REQUIRED

RECEIVE A COPY OF OUR  
SALARY INCREASE SURVEY  
reporting actual & projected  
salary increases

RECEIVE A 50% DISCOUNT

RECEIVE COMPLIMENTARY ACCESS  
TO COMPPLUS, WCBC'S ONLINE TOOL

## Pricing

### CompEssentials

	Participant Price	Non-Participant Price
Clerical/Administrative Support	\$994	\$1,990
Middle Management & Professional	\$994	\$1,990
Information Technology	\$994	\$1,990
Marketing & Sales	\$994	\$1,990
Engineering & Technical	\$994	\$1,990

### Production & Distribution

Executive Compensation	\$1,199	\$2,400
Consulting Engineers Compensation, Benefits & Employment Practices	\$2,874	\$5,750
Group Insurance & Retirement Benefits	\$519	\$1,040
Compensation Policies & Practices	\$519	\$1,040
CompPlus – WCBC's online data sorting tool	FREE	\$1,990
Salary Increases	FREE	\$1,990
Board of Directors Compensation	—	\$2,400



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