

Consulting Engineers Compensation Survey



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Content

CompEssentials segments the data into the most commonly used breakdowns so you can quickly target salary levels. Results supplied in both excel and pdf formats.

CompPlus, our online tool, enables you to generate customized reports. Participants receive complimentary

Breakdowns

Geographic location
Annual revenues
Number of employees
Number of branches

Data Collected

salary ranges
base salaries
total cash
quality of match
hours of work
group insurance
retirement benefits
paid time off
compensation policies
employment practices
actual & planned salary increases

Positions

Over 150 positions in the following functional areas:

- engineers
- scientists
- technicians/
technologists
- environmental science
- executives
- business development
- project management
- finance
- human resources
- information technology
- administrative support



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Need More Info?

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Positions

(Below is a list of positions contained in our 2023 survey report)

Vice President, Engineering
Chief Engineer I
Chief Engineer II
Administrative Engineering Manager
Senior Engineering Manager
Engineering Manager
Engineer V
Engineer IV
Engineer III
Engineer II
Engineer I - Engineer-in-Training
Engineering Student
Environmental Manager
Environmental Engineer
Specialist Consultant III
Specialist Consultant II
Specialist Consultant I
Technician/Technologist 7
Technician/Technologist 6
Technician/Technologist 5
Technician/Technologist 4
Technician/Technologist 3
Technician/Technologist 2
Technician/Technologist 1
Technician/Technologist Student
Survey Technologist 3
Survey Technologist 2
Survey Technologist 1
Land Surveyor 3 (Project Manager)
Land Surveyor 2
Land Surveyor 1
Scientist 6
Scientist 5
Scientist 4
Scientist 3
Scientist 2
Scientist 1 - Member-in-Training
GIS Specialist III
GIS Specialist II
GIS Specialist I
Lab Supervisor
President/CEO
Chief Operating Officer
Group Vice President/Group General Manager
Division Vice President/General Manager
Regional/Branch Manager
Vice President, Operations (Non-Manufacturing)
Vice President, Finance/CFO
Vice President, Finance & Administration
Finance Director
Corporate Controller
Assistant Controller
Accounting Manager/Chief Accountant
Accountant - Senior
Accountant - Intermediate
Accountant - Junior
Accounting Clerk Supervisor

Accounting Clerk - Senior
Accounting Clerk - Intermediate
Accounting Clerk - Junior
Tax Accountant
Financial Planning & Analysis Manager
Financial Planning Analyst - Senior
Financial Planning Analyst - Junior
Credit Manager
Credit Analyst
Credit/Collection Clerk
Purchasing Manager
Vice President, Human Resources
Human Resources Director
Human Resources Manager
Senior Human Resources Generalist/HR Business Partner
Human Resources Generalist
Human Resources Administrator
Human Resources Assistant
Recruitment Director
Recruitment Manager
Technical Recruiter
Recruiter
Recruiting Assistant
Training & Development Director
Training & Development Manager
Payroll Manager
Payroll Supervisor
Payroll Officer
Payroll Clerk
Payroll & Benefits Administrator/Coordinator
Occupational Health & Safety Director
Occupational Health & Safety Manager
Safety Officer
Vice President, Information Technology
Information Technology Director
Information Technology Manager
Regional IT Coordinator
Business Analysis Manager
Business Analyst - Senior
Systems Analyst Manager
Systems Architect
Programmer/Analyst - Senior
Programmer - Senior
Programmer - Intermediate
Software Development Manager
Software Developer/Designer
Software Engineer - Senior
Software Engineer - Intermediate
Network Administrator
IT Security Manager
IT Security Analyst
Help Desk Manager
Help Desk Specialist
Desktop Support - Senior
Desktop Support - Junior
Computer Support Specialist
Data Administrator

Database Analyst - Senior
Estimator
Quality Assurance Director
Quality Assurance Manager
Custodian
Marketing Director
Marketing Manager
Marketing Coordinator
Social Media Coordinator
Graphic Designer
Communications Director
Communications Manager
Communications Officer
Vice President, Business Development
Business Development Director
Business Development Manager
Business Development Representative
Project Management Office (PMO) Director
Project Management Office (PMO) Manager
Project Administrator
Contract Manager
Contract Administrator
Proposal Writer
Proposal Coordinator
Operations Manager (Non-Manufacturing)
Office Manager
Clerical Supervisor/Manager
Administrative Assistant - Executive
Administrative Assistant - Senior
Administrative Assistant - Intermediate
Administrative Assistant - Junior
Receptionist
Records Management Coordinator
Clerk - Senior
Clerk - Intermediate
Clerk - Junior
Legal Counsel - Senior



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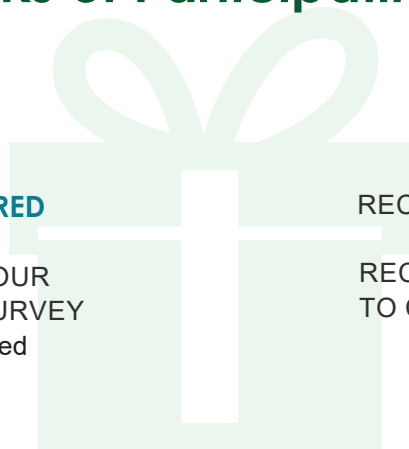
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Perks of Participating



NO PURCHASE REQUIRED

RECEIVE A COPY OF OUR
SALARY INCREASE SURVEY
reporting actual & projected
salary increases

RECEIVE A 50% DISCOUNT

RECEIVE COMPLIMENTARY ACCESS
TO COMPPLUS, WCBC'S ONLINE TOOL

Pricing

Full Prices

Non-Participant \$5,800.00

Non-Participant & Membership Discount* \$4,930.00



Participant Prices

Participant \$2,899.00

Participant & Membership Discount \$2,464.15

Participant, Membership & Loyalty Discount \$1,594.45

* Members of the Association of Canadian Engineering Company – Canada (ACEC-Canada), the Consulting Engineers of Alberta (CEA) or the Association of Canadian Engineering Companies – BC (ACEC-BC) are eligible are eligible for an additional 15% discount.



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