

Executive Compensation Survey



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Content

CompEssentials segments the data into the most commonly used breakdowns so you can quickly target salary levels. Results supplied in both excel and pdf formats.

CompPlus, our online tool, enables you to generate customized reports. Participants receive complimentary

Geographic Coverage

British Columbia
Alberta
Saskatchewan
Manitoba
Ontario

Data Collected

salary ranges
base salaries
total cash
quality of match
hours of work

Positions

(Below is a full list of positions we are currently collecting data for)

President/CEO	Corporate Secretary
President (Subsidiary)	Vice President, Legal
Chief Operating Officer	Vice President, Regulatory Affairs
Group Vice President/Group General Manager	Vice President, Government Affairs
Vice President, Investments	Government Affairs Director
Division Vice President/General Manager	
Vice President, Operations (Non-Manufacturing)	
Vice President, Corporate Development	
Vice President, Finance/CFO	
Vice President, Finance & Administration	
Vice President, Risk Management	
Vice President, Strategic Planning	
Vice President, Supply Chain	
Vice President, Human Resources	
Vice President, Labour Relations	
Vice President, Infrastructure	
Vice President, Administration	



Suite 502, 595 Howe Street
Vancouver, BC V6C 2T5

Need More Info?

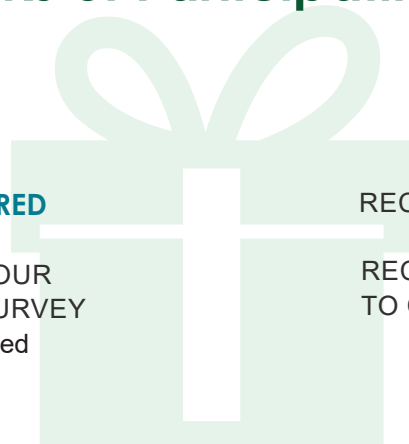
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wcbc.ca/published-surveys/

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Perks of Participating



NO PURCHASE REQUIRED

RECEIVE A COPY OF OUR SALARY INCREASE SURVEY reporting actual & projected salary increases

RECEIVE A 50% DISCOUNT

RECEIVE COMPLIMENTARY ACCESS TO COMPPLUS, WCBC'S ONLINE TOOL

Pricing

CompEssentials

Clerical/Administrative Support

Participant Price

Non-Participant Price

\$999

\$2,000

Middle Management & Professional

\$999

\$2,000

Information Technology

\$999

\$2,000

Marketing & Sales

\$999

\$2,000

Engineering & Technical

\$999

\$2,000

Production & Distribution

\$999

\$2,000



Executive Compensation

\$1,249

\$2,500

Consulting Engineers Compensation, Benefits & Employment Practices

\$2,900

\$5,800

Group Insurance & Retirement Benefits

\$524

\$1,050

Compensation Policies & Practices

\$524

\$1,050

CompPlus – WCBC's online data sorting tool

FREE

\$2,000

Salary Increases

FREE

\$2,000

Board of Directors Compensation

—

\$2,500



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