

# Middle Management & Professional Compensation Survey



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## Content

**CompEssentials** segments the data into the most commonly used breakdowns so you can quickly target salary levels. Results supplied in both excel and pdf formats.

**CompPlus**, our online tool, enables you to generate customized reports. Participants receive complimentary

### Geographic Coverage

British Columbia  
Alberta  
Saskatchewan  
Manitoba  
Ontario

### Data Collected

salary ranges  
base salaries  
total cash  
quality of match  
hours of work

## Positions

(Below is a full list of positions we are currently collecting data for)

Regional/Branch Manager

Finance Manager

Accounting Manager/Chief Accountant

Accountant - Senior

Accountant - Intermediate

Accountant - Junior

Accounting Clerk Supervisor

Cost Accounting Manager

Cost Accountant

Tax Manager

Tax Accountant

Internal Audit Manager

Internal Auditor

Financial Planning & Analysis Manager

Financial Planning Analyst - Senior

Financial Planning Analyst - Junior

Budget Manager

Budget Analyst

Risk Manager

Risk Analyst

Strategic Planning Manager

Strategic Planning Analyst

Assistant Treasurer

Treasury Analyst

Credit Manager

Credit Analyst

Supply Chain Manager

Human Resources Manager

Regional Human Resources Manager

Senior Human Resources Generalist/HR Business Partner

Human Resources Generalist/HR Advisor

Human Resources Administrator

HRIS Manager

HRIS Analyst

Recruitment Director

Recruitment Manager

Technical Recruiter

Recruiter

Training & Development Director

Training & Development Manager

Training & Development Specialist

Trainer

Payroll Manager

Payroll Supervisor

Labour Relations Manager

Labour Relations Analyst

Employee Relations Manager

Employee Relations Representative

Compensation Manager

Compensation Analyst

Compensation & Benefits Manager

Benefits Manager

Benefits Administrator

Benefits Analyst

Wellness Program Manager

Wellness Program Officer

Vendor Relationship Manager

Operations Manager (Non-Manufacturing)

Office Manager

Clerical Supervisor/Manager

Librarian

Library Technician

Legal Counsel - Senior

Legal Counsel - Junior

Compliance Manager

Compliance Officer

Government Affairs Manager

Policy Analyst



Suite 502, 595 Howe Street  
Vancouver, BC V6C 2T5

## Need More Info?

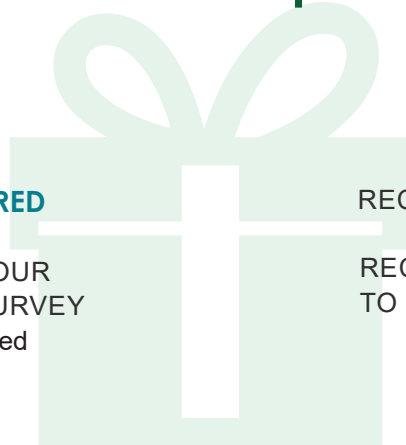
Megan Lizee | 604 683 9155  
[www.wcbc.ca](http://www.wcbc.ca) | [wcbc@wcbc.ca](mailto:wcbc@wcbc.ca)  
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## Perks of Participating



### NO PURCHASE REQUIRED

RECEIVE A COPY OF OUR SALARY INCREASE SURVEY reporting actual & projected salary increases

RECEIVE A 50% DISCOUNT

RECEIVE COMPLIMENTARY ACCESS TO COMPPLUS, WCBC'S ONLINE TOOL

## Pricing

### CompEssentials

Participant Price      Non-Participant Price

Clerical/Administrative Support	\$999	\$2,000
Middle Management & Professional	\$999	\$2,000
Information Technology	\$999	\$2,000
Marketing & Sales	\$999	\$2,000
Engineering & Technical	\$999	\$2,000
Production & Distribution	\$999	\$2,000
Executive Compensation	\$1,249	\$2,500
Consulting Engineers Compensation, Benefits & Employment Practices	\$2,900	\$5,800
Group Insurance & Retirement Benefits	\$524	\$1,050
Compensation Policies & Practices	\$524	\$1,050
CompPlus – WCBC's online data sorting tool	FREE	\$2,000
Salary Increases	FREE	\$2,000
Board of Directors Compensation	—	\$2,500



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